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### 5.1.4

# Guidelines, Awareness and Mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases
- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

#### **INDEX**

Sr.	Contents	Documents
No		
1.	Antiragging Committee	
	Annual Report : <u>AY 2022-23, AY 2021-22, AY 2020-21, AY 2019-20, AY 2018-19</u>	
2.	Grievance Redressal Cell	
	Annual Report : <u>AY 2022-23</u> , <u>AY 2021-22</u> , <u>AY 2020-21</u> , <u>AY 2019-20</u> , <u>AY 2018-19</u>	
3.	Anti-discrimination and Harassment cell	
	Annual Report : <u>AY 2022-23, AY 2021-22, AY 2020-21, AY 2019-20, AY 2018-19</u>	
4.	Internal Complaints Committee (ICC)	
	Annual Report : AY 2022-23, AY 2021-22, AY 2020-21, AY 2019-20, AY 2018-19	

### **Antiragging Committee Annual Report 2022-23**







#### **Anti-ragging Committee**

(2022-23)

#### Annual Report

- Three review meetings were conducted of antiragging committees.
- One review meeting was conducted of Antiragging Squad.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- Online affidavits (on antiragging Website) were collected from Students & Parents for Academic year 2022-2023
- No complaints received for academic year 2022-23

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### **Antiragging Committee Annual Report 2021-22**







### Anti-ragging Committee (2021-22)

#### **Annual Report**

- Three review meetings were conducted of antiragging committees.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- Online affidavits (on antiragging Website) were collected from Students & Parents for Academic year 2021-2022
- No complaints received for academic year 2021-22

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### **Antiragging Committee Annual Report 2020-21**







#### **Anti-ragging Committee**

(2020-21)

#### **Annual Report**

- Six review meetings were conducted of antiragging committees.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- Online affidavits (on antiragging Website) were collected from Students & Parents for Academic year 2020-2021
- No complaints received for academic year 2020-2021

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### **Antiragging Committee Annual Report 2019-20**







#### Anti-ragging Committee (2019-20)

#### **Annual Report**

- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- Three review meetings were conducted of antiragging committees.
- Online affidavits (on antiragging Website) were collected from Students & Parents for Academic year 2019-2020
- No complaints received for academic year 2019-2020

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### **Antiragging Committee Annual Report 2018-19**







#### **Anti-ragging Committee (2018-19)**

#### Annual Report

- Fourreview meetings were conducted of antiragging committees.
- One review meeting was conducted of Antiragging Squad.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- Online affidavits (on antiragging Website ) were collected from Students & Parents

for Academic year 2018-2019

No complaints received for academic year 2018-19

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### **Grievance Redressal Committee Annual Report 2022-2023**







#### **Grievance Redressal Committee**

(2022-23)

#### **Annual Report**

- Three review meetings were conducted of Grievance Redressal Committee.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No grievance received for academic year 2022-23

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### **Grievance Redressal Committee Annual Report 2021-2022**







#### **Grievance Redressal Committee**

(2021-22)

#### **Annual Report**

- Three review meetings were conducted of Grievance Redressal Committee.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No grievance received for academic year 2021-22

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### **Grievance Redressal Committee Annual Report 2020-2021**







#### **Grievance Redressal Committee**.

(2020-21)

#### **Annual Report**

- Four review meetings were conducted of Grievance Redressal Committee.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No grievance received for academic year 2020-21

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### **Grievance Redressal Committee Annual Report 2019-2020**







#### **Grievance Redressal Committee**

(2019-20)

#### Annual Report

- Three review meetings were conducted of Grievance Redressal Committee.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No grievance received for academic year 2019-20

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### **Grievance Redressal Committee Annual Report 2018-2019**







#### **Grievance Redressal Committee**

(2018-19)

#### **Annual Report**

- Three review meetings were conducted of Grievance Redressal Committee.
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No grievance received for academic year 2020-21

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### Anti-discrimination & Harassment Cell Annual Report 2022-2023







#### Anti-discrimination & Harassment Cell

(2022-23)

#### Annual Report

- Three review meetings were conducted of Anti-discrimination & Harassment Cell
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No complaints received for academic year 2022-23

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## **Anti-discrimination & Harassment Cell Annual Report 2021-2022**







#### Anti-discrimination & Harassment Cell

(2021-22)

#### Annual Report

- Three review meetings were conducted of Anti-discrimination & Harassment Cell
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No complaints received for academic year 2021-22

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### **Anti-discrimination & Harassment Cell Annual** Report 2020-2021







#### Anti-discrimination & Harassment Cell

(2020-21)

#### Annual Report

- Five review meetings were conducted of Anti-discrimination & Harassment Cell
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No complaints received for academic year 2020-21

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## **Anti-discrimination & Harassment Cell Annual Report 2019-2020**







#### Anti-discrimination & Harassment Cell

(2019-20)

#### Annual Report

- Three review meetings were conducted of Anti-discrimination & Harassment Cell
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No complaints received for academic year 2019-20

Dr. Ashwini R. Madgulkar Principal AISSMS College of Phermacy Pune-1 SG MS 4 ON SET OF LEGE OF ST

### Anti-discrimination & Harassment Cell Annual Report 2018-2019







### Anti-discrimination & Harassment Cell

(2018-19)

#### Annual Report

- Three review meetings were conducted of Anti-discrimination & Harassment Cell
- Information about committee was spread amongst students through Orientation Programme, Parent Meet, and Mentor Mentee Meetings.
- No complaints received for academic year 2018-19

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### **Annual Report of Internal Complaints Committee 2022-2023**

#### AISSMS College of Pharmacy,

#### Kennedy Road, near RTO, Pune-411001

#### Report of Internal Complaints Committee for academic year 2022-23

- 1. No complaints received so far for this academic year.
- 2. Information about this committee was spread amongst students through Orientation programme, parent meet, mentor mentee meetings etc.
- 3. A Guest lecture on 'Prevention of Sexual Harassment in workplace' was conducted for all students and staff on 23<sup>rd</sup> March 2023. The speaker for the programme was Ms. Babita Sanas.

Dr. Trupti Chitre

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Dr. Ashwini R. Madgulkar Principal (ISSMS College of Pharmacy

### **Annual Report of Internal Complaints Committee 2021-2022**

#### AISSMS College of Pharmacy, Kennedy Road, near RTO, Pune-411001

#### Report of Internal Complaints Committee for academic year 2021-22

- 1. No complaints received so far for this academic year.
- 2. Information about this committee was spread amongst students through Orientation programme, parent meet, mentor mentee meetings etc.
- 3. A Guest lecture on 'Urmi project of Seva Shayog, NGO, Pune' was conducted for all students and staff on 8<sup>th</sup>March 2022. The speaker for the programme was Mrs. Sonali Ghatpande.

Dr. Trupti Chitre

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### **Annual Report of Internal Complaints Committee 2020-2021**

#### AISSMS College of Pharmacy, Kennedy Road, near RTO, Punc-411001

### Report of Internal Complaints Committee for academic year 2020-21

- 1. No complaints received so far this academic year.
- 2. Information about this committee was spread amongst students through Orientation programme, parent meet, mentor mentee meetings etc.
- 3. A Guest lecture on 'Women Safety' was conducted for all students and staff on  $23^{rd}$  March 2021. The speaker for the programme was Ms. Shilpa Chavan.

Mrs. Shital M. Patil

Dr. Ashwini R. Madgulkar

Principal
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### **Annual Report of Internal Complaints Committee 2019-2020**

### AISSMS College of Pharmacy, Kennedy Road, near RTO, Punc-411001

### Report of Internal Complaints Committee for academic year 2019-20

- 1. No complaints received so far this academic year.
- 2. Information about this committee was spread amongst students through Orientation programme, parent meet, mentor mentee meetings etc.
- 3. A Guest Lecture was organized on 25th June 2020 on the topic 'Awareness and prevention about sexual harassment of women at workplace' on zoom online platform for all girl students and ladies staff of our college. The lecture was delivered by Mrs. Babita Sanas.

Mrs. Shital M. Patil

Dr. Ashwini R. Madgulkar Principal

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Pune-1

### **Annual Report of Internal Complaints Committee 2018-2019**

#### AISSMS College of Pharmacy, Kennedy Road, near RTO, Pune-411001

5 APR 2019

#### Report of Internal Complaints Committee for academic year 2018-19

- 1. No complaints received so far this academic year.
- 2. Information about this committee was spread amongst students through Orientation programme, parent meet, mentor mentee meetings etc.
- 3. A training session on 'Self defense' was conducted for all girl students and ladies staff of our college on 8<sup>th</sup> March 2019 on the occasion of International Women's Day. The trainer for the programme was Ms. Shripriya Modale.

Mrs. Shital M. Patil

Dr. Ashwini R. Madgulkar

Principal AISSMS College of Pharmacy Pune-411001