

5.1.4

Guidelines, Awareness and Mechanism for timely redressal of student grievances including sexual harassment and ragging cases

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies**
- 2. Organisation wide awareness and undertakings on policies with zero tolerance**
- 3. Mechanisms for submission of online/offline students' grievances**
- 4. Timely redressal of the grievances through appropriate committees**

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4.	Anti-discrimination and Harassment cell: Constitution	<u>AY 2020-23, AY 2019-20, AY 2018-19</u>
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Antiragging Committee-Constitution 2022-23



* सत्याला मरण नाही *

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**ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S
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Ref. No.:

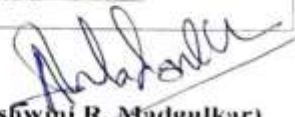
Date : 10 OCT 2022

Anti-ragging Committee 2022-23

Reference: 1) UGC regulation on curbing the menace of ragging in higher educational Institutions letter NO. F.1-16/2007 (CPP-II) dated June 17, 2009. 2) AICTE New Delhi NOTIFICATION Dated 01-07-2009, <https://www.aicteindia.org/grievance/anti>

Name	Designation	Contact No.	Email address
Dr. Ashwini R. Madgulkar	Chairman(Principal)	09422083310	madgulkar_ar@aissmscop.com
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Antiragging Committee-Constitution 2021-22



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Ref. No.:

Date : 25 OCT 2021

Anti-ragging Committee 2021-2022

Name	Designation	Contact No.	Email address
Dr. Ashwini R. Madgulkar	Chairman(Principal)	09422083310	madgulkar_ar@aissmscop.com
Bundgarden Police Station, Pune	Member-Police	02026123825	
Mr.Prasanna Kulkarni	Member-Parent	9422012791	Prasanna.kulkarni@honevwell.com
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Mr. P.P. Sonwane	Convener of the committee Member-Teaching Staff	9146734862	pradeep_sonwane@aissmscop.com
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Antiragging Committee-Constitution 2020-21

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Ref. No.: Date : **25 NOV 2020**

Anti-ragging Committee 2020-21


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Dr. Ashwini R. Madgulkar	Chairman(Principal)	09422083310	madgulkar_ar@aissmscop.com
Bundgarden Police Station, Pune	Member-Police	02026123825	
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Antiragging Committee-Constitution 2019-2020



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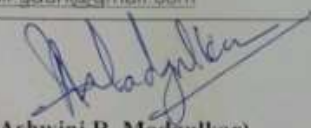
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Ref. No.: _____ Date: **15 NOV 2019**

Anti-ragging Committee 2019-20

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Antiragging Committee-Constitution 2018-2019

Antiragging Committee Members:

Sr.No	Name	Designation	Contact Number	E mail id
01	Dr. Ashwini R. Madgulkar	Chairman	09422083310	armadgulkar@gmail.com
02	Mr.Parshuram Landge Bundgarden Police Station, Pune	Member Police Constable(3881)	9923040062 0202612382 5	pklandge1963@gmail.com
03	Mr. Sudhakar Kulkarni	Member-Parent	9881739310	sudhakarsk@rediffmail.com
04	Mr Vaibhav Ghegde Ms. Vimla Chaudhari Ms. Madhuri Rathi Ms. Shraddha Pardeshi	First Ranker – UG Second Ranker –UG First Ranker – PG Second Ranker – PG	8308036673 9637785914 7066850043 7350436975	valinadenine@gmail.com vimla15297@gmail.com madhurirathi10@gmail.com shraddha5616@gmail.com
05	Dr. S. V. Bhandari	Convener of the committee	9423574082	drugdesign1@gmail.com
06	Mrs. S. H. Rao	Member- Teaching Staff	9881149233	shivanirao1976@yahoo.com
07	Mr. Ajay	Member – Non	9881988360	kolambe.ajay@gmail.com

	Kolambe	- Teaching Staff		
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09	Ms. Mona Pandit	Member – Media	9860082449	mona.pandit@indexpr.in
10	Mrs. Gauri Kulkarni	Member – NGO	9657998921	savali.gauri@gmail.com

Anti Ragging Squad

SN	Name of Member	Designation
1.	Dr. Ashwini R. Madgulkar	Chairman(Principal)
2,	Dr. M. C.Damle	Member-Teaching Staff
3,	Dr. M.R.Bhalekar	Member-Teaching Staff
4.	Dr. S. V. Bhandari	Member-Teaching Staff
5.	Mrs. Swati Kolhe	Member-Teaching Staff
6.	Mrs. S. H. Rao	Member-Teaching Staff
7.	Mr. Ajay Kolambe	Member-Non-teaching Staff
8.	Mr. Prashant M. More	Member-Resident Citizen

Dr. Ashwini R. Madgulkar

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Grievance redressal Committee-Constitution 2022-23

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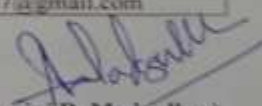
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Ref. No.: _____ Date : **10 OCT 2022**

Grievance Redressal Committee 2022-23

The main objective of GRC is to develop a harmonious educational environment in the institute.
REFERENCE- The AICTE has provided regulations for the establishment of "Grievance Redressal Committee" in each technical institute approved by AICTE under the notification "37-3/Legal/2012 dated 25/05/2012"

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Grievance redressal Committee-Constitution 2021-22



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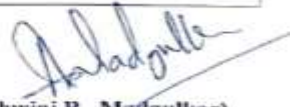
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Grievance Redressal Committee 2021-22

Name	Designation	Contact No.	Email address
Dr. Ashwini R. Madgulkar	Chairman(Principal)	09422083310	madgulkar_ar@aissmscop.com
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Grievance redressal Committee-Constitution 2020-21

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Date:

11 NOV 2020

Grievance Redressal Committee 2020-21

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Grievance redressal Committee-Constitution 2019-20



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Ref. No.: _____ Date: **03 JUL 2019**

GRIEVANCE REDRESSAL COMMITTEE
(FOR STUDENTS, TEACHING AND NON-TEACHING STAFF)

Constitution of the Committee – The prescribed constitution and the committee members for the academic year 2019-20 are as follows:

Sr. No.	Designation	Criteria	Member	Contact no	Email
1.	Chairman	Chairman and head of Institution	Dr. Ashwini R. Madgulkar	9422083310	armadgulkar@gmail.com
2.	Convener of the committee	Staff In charge	Dr. S.V. Bhandari	9423574082	drugdesign1@gmail.com
3.	Members	Teaching staff	Dr M. R. Bhalekar, Dr. M. C. Damle Mrs. Swati Kolhe Mrs. Amruta Avalaskar Mrs. Shoba Jadhav	98508333223 9860230912 9420697788 9423191816 9960955201	mrbhalekar@gmail.com damle_mc@aissmscop.com skolhe209@gmail.com amru.pharmacist@gmail.com spjadhav2812@gmail.com
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Grievance redressal Committee-Constitution 2018-19


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26 JUL 2018

GRIEVANCE REDRESSAL COMMITTEE (FOR STUDENTS, TEACHING AND NON-TEACHING STAFF)

Constitution of the Committee – The prescribed constitution and the committee members for the academic year 2018-19 are as follows:

Sr. No.	Designation	Criteria	Member
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2.	Convener of the committee	Staff In charge	Dr. S.V. Bhandari
3	Membrs	Teaching staff	Dr M. R. Bhalekar, Dr. M. C. Damle Mrs. Swati Kolhe Mrs. Amruta Avalaskar Mrs. Shoba Jadhav
		Non-Teaching staff	Mr. Ajay Kolambe Mr. Prashant More
		Member student	Ms Aarti Ombase– First Ranker – UG Ms Brinda Nadar– Second Ranker –UG Ms. Mrunal Vaidya– First Ranker – PG Ms. Shivani Chaudhari – Second Ranker – PG


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Anti-discrimination and Harassment Committee- Constitution 2020-2023



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Mr.Ravindra Manohar	Member-Non-Teaching Staff.	09860148402	Rmanohar168@gmail.com
Mr.Pavan Kachi	Member-Non-Teaching Staff.	09922359182	kachipavan@gmail.com




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Anti-discrimination and Harassment Committee- Constitution 2019-2020

Composition Of Antidiscrimination and Harrassment Cell

Sr. No.	Name	Designation	Sign.
1	Dr. Ashwini r. Madgulkar	Chairman	
2	Dr. Shashikant v. Bhandari	Convener	
3	Dr.Sachin v. Tembhurne	Member	
4	Dr. Padmanabh b. Deshpande	Member	
5	Mr. Vilas b. Kelzarkar	Member	
5	Mr. Prashant M. More	Member	
6	Mr. Jitendra Gajbe	Member	
7	Mr. Ravindra S. Manohar	Member	
8	Mr. Pawan C. Kanchi	Member	

For details of Objectives, functions and disciplinary actions of the cell , the Gazzet of Govt of India is attached herewith as per gazette published: Ref. no. F.No.37-3, Legal, 2012, Dated 25 may 2012.



Dr. Ashwini R. Madgulkar
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Pune-1

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Anti-discrimination and Harassment Committee- Constitution 2018-2019



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IMPARTING EXCELLENCE IN EDUCATION & RESEARCH



(Approved by AICTE, PCI, DTE, Govt. of Maharashtra, Permanently approved (UG) by S.P.P. UNIVERSITY, Approved by UGC u/s 2 (f), 12 (B))

Reference-

1. Gazette published on 25 may 2012 by Govt. of India as per ref. no. F.No.37-3, Legal, 2012,
2. UGC CIRCULAR NO. D.O.F.No.1-7/2011(SC) DATED 01/03/2016.

Composition of ANTIDISCRIMINATION AND HARRASSMENT CELL

SR. NO.	NAME	DESIGNATION
1	DR. ASHWINI R. MADGULKAR	CHAIRMAN
2	DR. SHASHIKANT V. BHANDARI	CONVENER
3	DR.SACHIN V. TEMBHURNE	MEMBER
4	DR. PADMANABH B. DESHPANDE	MEMBER
5	MR. VILAS B. KELZARKAR	MEMBER
5	MR. PRASHANT M. MORE	MEMBER
6	MR/ JITENDRA GAJBE	MEMBER
7	MR. RAVINDRA S. MANOHAR	MEMBER
8	MR. PAWAN C. KANCHI	MEMBER

For details of Objectives, functions and disciplinary actions of the cell , the Gazzet of Govt of India is attached herewith as per gazette published: Ref. no. F.No.37-3, Legal, 2012, Dated 25 may 2012.



DR. ASHWINI R. MADGULKAR

Principal and Chair person

ANTIDISCRIMINATION AND HARRASSMENT CELL

Principal
AISSMS College of Pharmacy
Pune-1

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Internal Complaints Committee-Constitution 2022-23



‘ सत्यमेव जयते ’
ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S
COLLEGE OF PHARMACY

(Approved by AICTE & PCI, New Delhi, Recognized by Govt. of Maharashtra
and Affiliated to Savitribai Phule Pune University)

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26058208
26058204

Ref. No.:

Date: 11th JAN 2023

INTERNAL COMPLAINTS COMMITTEE (w.e.f. from August 2021 and reedited in 2023)

Sr.No.	Designation	Name and Designation
1.	Presiding officer (From employees)	Dr. Trupti Chitre, Associate Professor
2.	NGO Member	Mrs. Pallavi Kadadi, Director Seva Sahyog Foundation, Pune
3.	Teaching Faculty members (From employees)	Dr. Mithun Bandiwadekar Assistant Professor and Mrs. Shital Patil, Assistant Professor
4.	Non-teaching members (From employees)	Ms. Sonali Kamble Mrs. Tapale Madhuri
5.	Students from UG, PG, PhD from college	Jain Jidnyasa (B. Pharm.) Sakshi Jagdale (M. Pharm.) Suvarna Jarande (PhD)


(Dr. Ashwini R. Madgulkar)

Principal
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Pune-1

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Internal Complaints Committee-Constitution 2021-22



‘ सत्याला मरण नाही ’

ALL INDIA SHRI SHIVAJI MEMORIAL SOCIETY'S COLLEGE OF PHARMACY

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INTERNAL COMPLAINTS COMMITTEE (w.e.f. from August 2021)

Sr.No.	Designation	Name and Designation
1.	Presiding officer (From employees)	Dr. Trupti Chitre, Associate Professor
2.	NGO Member	Mrs.Pallavi Kadadi, Director Seva Sahyog Foundation,Pune
3.	Teaching Faculty members (From employees)	Dr. Mithun Bandiwadkar Assistant Professor and Mrs. Shital Patil, Assistant Professor
4.	Non-teaching members (From employees)	Ms. Sonali Kamble Mrs. Tapale Madhuri
5.	Students from UG, PG, PhD from college	Jain Jidnyasa (B. Pharm.) Aishwarya Katrela (M. Pharm.) Suvarna Jarande (PhD)

Dr. Ashwini R. Madgulkar

Principal
Principal
AISSMS College of Pharmacy
Pune-1

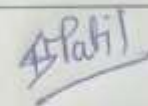
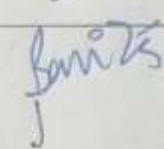
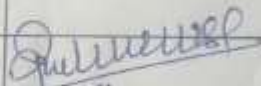


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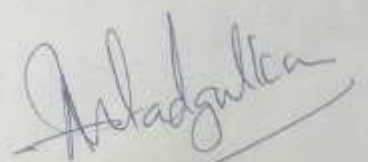
Internal Complaints Committee- Constitution 2018-2021

AISSMS College of Pharmacy

Kennedy Road, Near RTO, Pune-411001

Constitution of Internal Complaints Committee 2018-2021

Sr. No.	Designation	Name of Staff & Designation	Signature
1.	Presiding Officer	Mrs. Shital M. Patil, Assistant Professor	
2.	Member from NGO	Mrs. Babita Sanas, Director, Nayee Udaan, Pune	
3.	Member from employees	Dr. P.B. Deshpande	
4.	Member from employees	Mrs. Reshma Mirajkar	
5.	Member from employees	Mrs. Vidya Wable	



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