



AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH



Approved by AICTE & PCI New Delhi, Recognized by the Government of Maharashtra,
2F,12B recognition by UGC, Affiliated to Savitribai Phule Pune University
Accredited by NAAC with A Grade

Students placed in A Y 2018-19

Sr No.	Name of student placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1.	Rahul Landge	B.Pharm	Adley Formulation Pune Vardhaman Chhajed vbchhajed.vc@gmail.com	2.2 lac/annum
2.	Akshay Pabale	B.Pharm		
3.	Atharva Gaidhani	B.Pharm	Atrharva Chem Industries 9823012264	
4.	Pramod Patil	B.Pharm	Intas Pharmacetuicals Yogesh Sudhakar Joshi - 9130463142	2.2 lac/annum
5.	Akshay Dhamane	M.Pharm	Sanofi Namrata Velingkar Namrata.velingkar@sanofi.com	2.2 lac/annum
6.	Anand Singhal	M.Pharm		
7.	Akshay Sanklecha	M.Pharm		
8.	Mohitosh Mahajan	M.Pharm		
9.	Shruti Bhagwat	M.Pharm		
10.	Sushant Amale	M.Pharm		
11.	Rutuja Shinde	B Pharm		
12.	Vishal Raskar	M.Pharm	Serum Institute of India	2.8 lac/annum
13.	Gaurav Patil	M.Pharm		
14.	Swapnil Todkar	M.Pharm		
15.	Tejaswini Jagtap	M.Pharm	AISSMSCOP Pune -01 020-26058208	2.76lac/annum
16.	Sayali Kulkarni	M.Pharm	Sahyadri Charitable trust, Sangli (0233)2672491	2.4 lac/annum
17.	Mayuri Magar	M.Pharm	Covance	1.8 lac/annum
18.	Prinkle (Ramteke) Kudale	M.Pharm	AISSMSCOP Pune -01 020-26058208	2.4 lac/annum
19.	Kalyani Dhawale	M.Pharm	Shree Mahavir Institiute of Pharmacy Nashik	2.4 lac/annum
20.	Shivani Chaudhari	M.Pharm	Zuventus Bhosari Pune 020- 30610000	
21.	Mayuri Godse	M.Pharm	Asmi Herbal Sangamner 8767022976	
22.	Barkha Kapur	M.Pharm	IQVIA Fincy T Mohanan	
23.	Mayur Mahire	M.Pharm	Obicular Pharmaceutical technologies Pvt LTD. Dr Hiren Patel- 9603160201	2.8 lac/annum

24.	Komal Pardeshi	M.Pharm	Wissen Infotech Pvt. LTD. 91-40-68237000	3.55 lac/annum
25.	Shubhangi Kumbhar	M.Pharm	GeBBS healthcare solutions Pvt Ltd Aurangabad 91-02402479600	2.14 lac/annum
26.	Rasika Mulik	M.Pharm	Navsahyadri Institute of Pharmacy Naigaon	2.8 lac/annum
27.	Akash Pagare	M.Pharm	Macleods Pharmaceuticals LTD 912266762800	2.8 lac/annum
28.	Raveena Shaha	M.Pharm	Tata Consultancy services ,Mumbai	2.7 lac/annum
29.	Akshada Shalgaonkar	M.Pharm	Meruling sikshan sanstha Satara 02378-285319	2.8 lac/annum
30.	Hrutuja Wagh	M.Pharm	Gaurishankar Education Society Satara 02162231882	2.8 lac/annum
31.	Sandhyarani Nikam	M.Pharm	AISSMSCOP Pune -01 020-26058208	2.4 lac/annum
32.	Mrunal Vaidya	M.Pharm	GD Research Centre Hyderabad 91-4066166700	3.5 lac/annum
33.	Nishigandha Yadav	M.Pharm	Loknete MA. Hanmantrao Patil Charitable Trust Vita	2.8 lac/annum

Dr. Ashwini R Madgulkar

Principal
AISSMS College of Pharmacy
Pune-1



Re: Job Opportunity for B Pharm students

Vardhaman Chhajed <vchhajed.vc@gmail.com>

Mon 6/3/2019 12:51 PM

To: MRP RAO <monicarp_6@hotmail.com>

Thanks for the mail.

List of Candidate

Adarsh Ingle.

Rahul Londge.

Alshay Pabale.

On Mon, Jun 3, 2019, 12:39 MRP RAO <monicarp_6@hotmail.com> wrote:

Dear Sir,

Thank you for the interest in our students. PFA resumes of interested students of B Pharm.

Thanking you,
With regards,

Dr. Monica RP Rao,
Associate Professor,
AISSMS College of Pharmacy,
Kennedy Road, Near RTO.,
Pune 411 001
9822916490

From: Vardhaman Chhajed <vchhajed.vc@gmail.com>

Sent: Monday, June 3, 2019 11:52 AM

To: monicarp_6@hotmail.com

Cc: ashirwaddistributorspune@gmail.com

Subject: Job Opportunity for B Pharm students

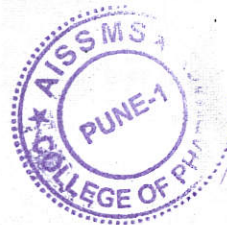
Greetings,


As per our telephonic conversation,

Company Name - Adley Formulation, Pune division

Working area - Pune & Nasik

Vacancy - 1



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Principal
AISSMS College of Pharmacy
Pune-1



ATHARVA CHEM INDUSTRIES

Manufacturers of Industrial & LR Grade Solvents and Thinners

REGD OFFICE : Plot No. 66, Gut No. 78, Sadguru Nagar,

B/H Rishiroop Co., Satpur, NASHIK - 422 007. Ph. : (0253) 2308150 / 2357525,

Telefax - 2308151 Mob : 9823012264 / 9823011664. E-mail : atharvachemindustries@gmail.com

12



Date : 21.07.20

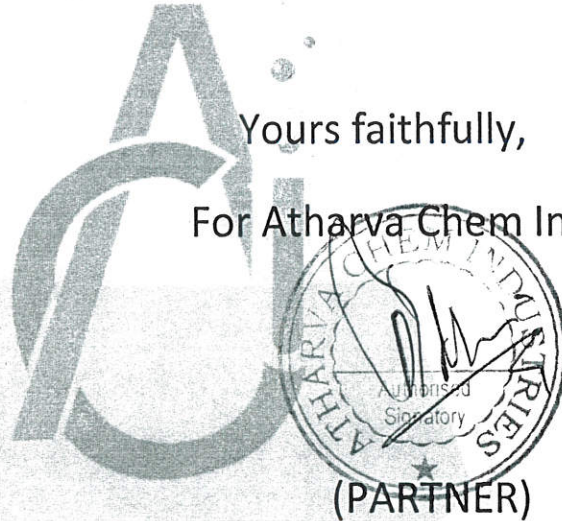
TO WHOM SO EVER IT MAY CONCERN


This is to certify that **Mr. Atharva Nitin Gaidhani** has joined this organisation as a 'Trainee Technical Executive' w.e.f . 10.06.2019. He will be responsible for all the technical activities being carried out at Sinnar factory.

Thanking You,

Yours faithfully,

For Atharva Chem Industries




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Pune-1



INTAS PHARMACEUTICALS LIMITED

Corporate House : Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054, Gujarat, INDIA.
Pl.No. : 079-39837000, Website : www.intaspharma.com, CIN - U24231GJ1985PLC007806

IPL/OFFER/20111469/2019
AUGUST 07, 2019

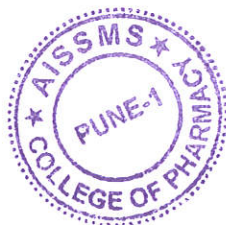
Mr. PRAMOD PATIL
PANKAJ BAFANA BUILDING
ANANDWAN SOCIETY LANE 4
THERGAON PHATA, DANGE CHOWK
PUNE - 411033
MAHARASHTRA

Dear Mr. PATIL,

With reference to your application and the interview you had with us, the management is pleased to offer you the position of a **TRAINEE BUSINESS EXECUTIVE** in **ALECTA** Division of our organisation on the following terms :

1. The training will commence on your joining our organisation.
2. You will be working as a trainee for period of Six months from your date of joining and training can be extended as per Management Discretion. During the training period, Management reserves the right to terminate your traineeship without any prior notice or without any compensation as well as without assigning any reason whatsoever.
3. During the training period as BE trainee You will be paid remuneration and allowances as per company's rules.
4. You are required to participate in classroom training as and when arranged by the company for BE Trainees.
5. You will have to successfully complete the field training at PUNE Head Quarter or at any location assigned by the the organisation. During the field training, you will be paid Daily Allowance as applicable to BE Trainee at the assigned Location.
6. The formal letter of Traineeship will be issued to you later subject to your submission of all mandatory documents/testimonials at the time of joining and receipt of satisfactory references about you.
7. Upon confirmation you will be taken in the regular service of the company as BE, and placed in appropriate grade applicable to BE and will entitled to other allowances in accordance with the rules of the company.
8. You are requested to sign the duplicate copy of this offer letter and report to **Mr. YOGESH SUDHAKAR JOSHI-SR, ABM-PUNE (MOB.- 9130463142)**. If you fail to submit the joining report endorsed by the assigned person within 10 days of receipt of the offer letter, this offer shall be deemed withdrawn.

Cont..2



Principal
AISSMS College of Pharmacy
Pune-1

INTAS

:: 2 ::

20111469-PATIL

SUKANT THAWAIT
SR. GENERAL MANAGER - HRD (Field)

We are extremely happy to welcome you in our organisation and we have firm confidence that you will give forth nothing but the best and you will justify the faith that the management has reposed in you.

Yours faithfully,
for Intas Pharmaceuticals Ltd.



SR. GENERAL MANAGER - HRD (Field)

Endorsement : I accept and confirm the above arrangement.

Signature : _____

Place : _____

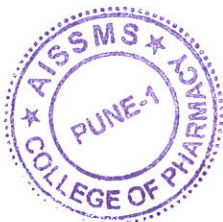
Date : _____

NOTE: You are required to submit the following documents at the time of joining the organisation.

- One set of photocopies of the following certificates:
 - School leaving certificate indicating date of birth.
 - Qualifying examination - degree certificate/mark sheets ((SS 2, HSC, Graduation, Post-Graduation, etc).
 - Previous work experience certificates (if applicable).
 - Any other relevant documents supporting your skills & achievements.
 - PAN Card copy with your signature.
 - Address proof (Driving license/Election card/Aadhaar card/Passport /Electricity or Landline Telephone bill).
- If employed, relieving letter/ acceptance of resignation from the current employer.
- If employed, last 3 months salary slips & latest increment letter from the current employer.
- 2 passport size latest color Photographs.

If you fail to submit the above required documents, we shall not be able to issue the appointment letter.

Encl : Salary Details



Principal
AISSMS College of Pharmacy
Pune-1

RE: CAMPUS INTERVIEW

Namrata.Velingker@sanofi.com

Tue 2/12/2019 2:55 PM

To: monicarp_6@hotmail.com <monicarp_6@hotmail.com>

Dear Dr. Monica,

We have shortlisted following :

Akshay Dhamane

Anand Singhal

Akshay Sanklecha

Mohitosh Mahajan

Shruti Bhagwat

Sushant Amale

Rutuja Shinde

Kindly confirm their Joining else we can select some other candidate.

Regards

Namrata

From: DHL TEAM [mailto:monicarp_6@hotmail.com]

Sent: Monday, January 28, 2019 8:31 AM

To: Velingker, Namrata /IN

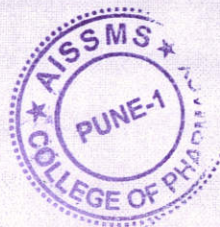
Subject: [EXTERNAL] CAMPUS INTERVIEW

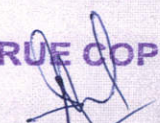
Dear Madam,
Good morning. I have trying to reach for last couple of days. This is to confirm your visit to our campus on Friday 1st February 2019 for campus interview for B Pharm and M Pharm students. I would like to know how many persons will be visiting from your end and what will be the format of the interviews?
Also confirm the timings?

Please call asap.

Thanks and regards

Dr. Monica RP Rao,
Associate Professor,
AISSMS College of Pharmacy,
Kennedy Road, Near RTO.,
Pune 411 001



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AISSMS College of Pharmacy
Pune-1

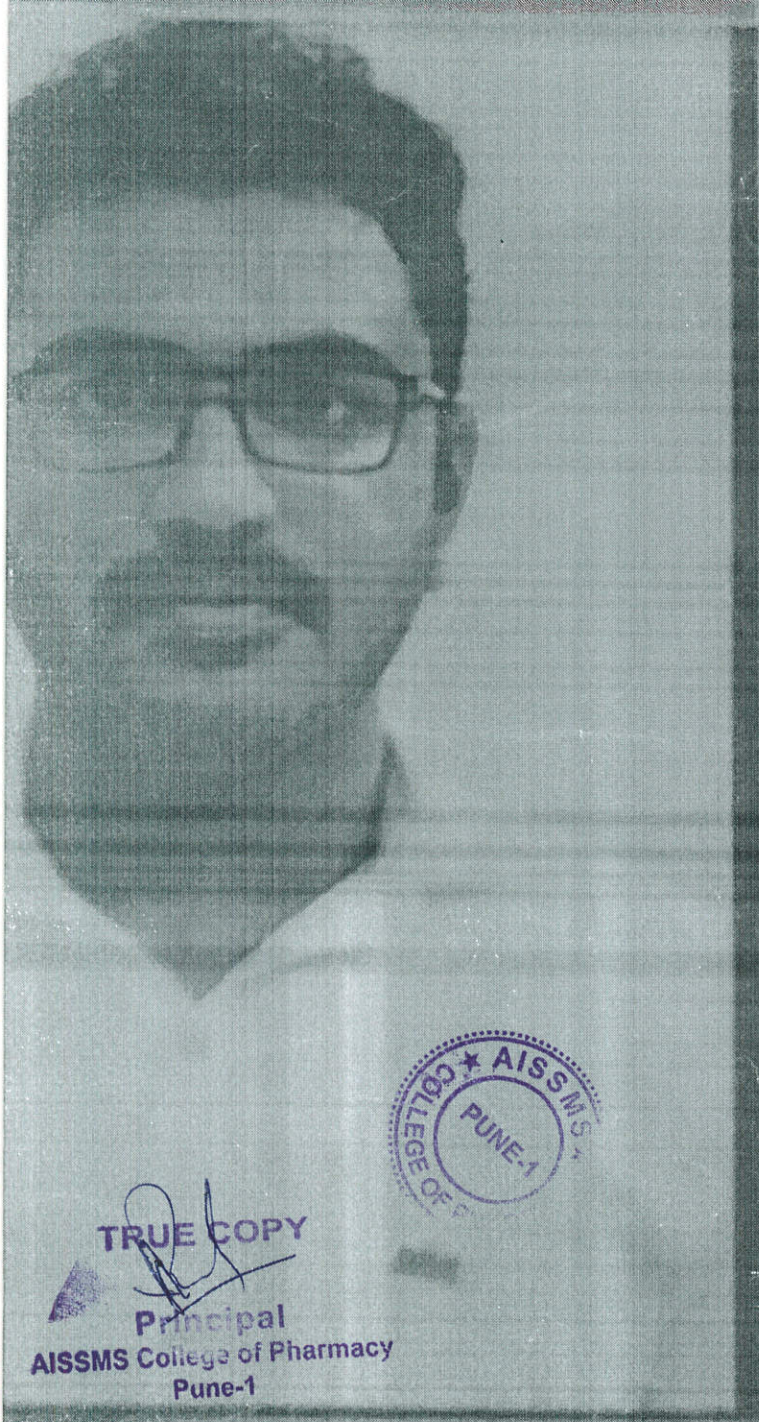
8/16 - 2018-19 - QA



Mohitosh

MAHAJAN

113068



TRUE COPY

Principal

AISSMS College of Pharmacy
Pune-1

COMPENSATION PROPOSAL

Name	Akshay SANKALECHA	
Designation	Trainee Executive - Production	
Compensation Grade	L1-1	
Salary Details	Monthly	Annual
Basic	9,260	111,115
Provident Fund	1,111	13,334
Gratuity	463	5,556
Flexible Compensation Plan (FCP)	12,317	147,800
Total Fixed Compensation	23,150	277,805
Target IVR%		8%
Variable Compensation		22,224
Additional Provident Fund	689	8,266

Benefits – Strictly as per policy	Annual Limit
Housing Interest Subsidy (applicable on completion of 1 year of service)	Rs. 18,000/-
Group Life Insurance	Policy cover - 24 months Fixed Salary (Basic + FCP) OR Rs.600,000/- whichever is higher
Group Personal Accident Insurance	Policy cover - 24 months Fixed Salary (Basic + FCP)
Mediclaime Floater for Family (Hospitalization)	Rs.500,000/- cover for Self + Spouse + Dep Children

I have understood clearly each and every component of my salary offer, as well as company benefits as mentioned above.


I hereby agree and accept the above offer.

Date: 26/12/2019

Signature: 

Name: Akshay Pramod Sankalecha



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Principal
AISSMS College of Pharmacy
Pune-1

13-157 2018-19 - QA



Akshay SANKALECHA

11 A,
Sandipani Colony,
Dist: Dhule,
Shirpur.
MAHARASHTRA-425405

20th December 2019

Subject: Offer Letter

Dear Akshay,

It gives us great pleasure to make you a formal offer to join the Sanofi Team as 'Trainee Executive – Production' at Goa Site. The key role, responsibilities of the position and our expectations from you are as discussed during our meeting. A more specific and detail document will be drawn when you join us. Kindly intimate your date of joining at the earliest.

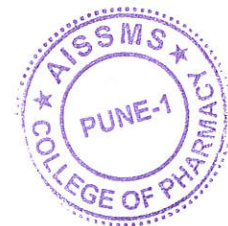
The key elements of your compensation, benefits and perquisites have been discussed with you. If you do have any specific queries on this subject, we would be most happy to clarify them for you. A detailed letter of appointment outlining all aspects of your employment terms will be provided to you at the time of your joining. Your appointment is subject to medical fitness and successful verification of background information.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer.

Yours faithfully,
SANOFI INDIA LIMITED

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Principal
AISSMS College of Pharmacy
Pune-1



Rituraj Singh Dhawan
Head – HR Operations



(13)/15 - 2018-19 - QA



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AISSMS College of Pharmacy
Pune-1

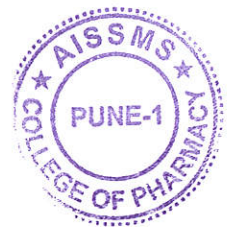
113031

INSTRUCTIONS

- 1) This entry permit is non-transferable.
- 2) Follow relevant safety instructions.
- 3) This entry permit is to be returned to security department on completion of work.
- 4) If found please return to security department.

TRUE COPY

[Signature]
Principal
AISSMS College of Pharmacy
Pune-1



APPRENTICE



Name : **AKSHAY SANKLECHA**
Valid upto : **15/12/2019**
Emergency : **9421458597**
ESIS : **APP**
PF : **APP**
Dept : **PACKING I**



1524004259

APPRENTICE



Name : **RUTUJA SHINDE**

Valid upto : **15/12/2019**

Emergency : **8793413709**

ESIS : **APP**

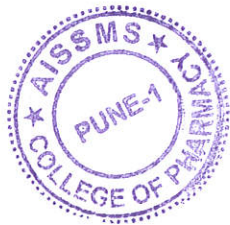
PF : **APP**

Dept : **MANUFACTURING I**

130412



1524004260



Principal
AISSMS College of Pharmacy
Pune-1



LEAVE BOOK

Emp. No. 130412

Name : Rutuja Shinde

Department : MFG 1

Date of Joining : 15/06/2019

Year 2019 - 2020

Sr. No. 01



Principal
AISSMS College of Pharmacy
Pune-1

Form 23

[Rule 124]



SERUM INSTITUTE OF INDIA PVT. LTD.

(FORMERLY KNOWN AS SERUM INSTITUTE OF INDIA LTD.)
Cyrus Poonawalla Group

Ref.: HR/OFFER/2019/3326

27 June 2019

To

Mr Vishal Hanumant Raskar

Near Vidhyadham Prashala
A/P Shikrapur, Tal- Shirpur-412210

Dear Mr Raskar,

Congratulations on your Offer! We welcome you to Serum Institute of India Ltd. and wish you a long and meaningful career with us.

- 1. COMPENSATION & BENEFITS:** The detailed breakup of your Compensation and Other company benefits applicable to your grade is enclosed.
- 2. DESIGNATION & GRADE:** You will be designated as **Trainee Officer**.
- 3. LOCATION & DATE OF JOINING:** Your initial place of posting will be at **Hadapsar, Pune**. You will be required to join on **08th July 2019**. If you do not join your duty on the said date, this Offer Letter shall be treated as cancelled, unless the extension of the said date for joining duty is granted by us in writing.
- 4. MEDICALLY FIT:** Your employment will be subject to your being declared medically fit.
- 5. EDUCATIONAL QUALIFICATION:** Your offer is provisional & subject to your clearance of the final year/semester degree/diploma without any backlog.
- 6. TRAINEE PERIOD:** You will be the trainee for a period of One Year from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be considered in the Regular Employment.
- 7. PAST RECORD:** If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.

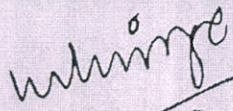
This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining. Please sign the duplicate copy of offer letter and return to us as a token of your acceptance of the offer.

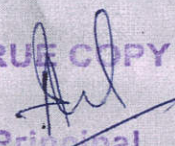
At the time of joining you are requested to bring along with you following documents with originals and two Attested copies:

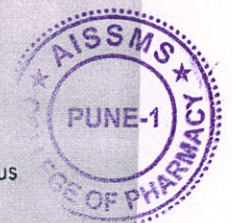
- o Certificate of Qualifications, Date of Birth, Experience Certificate
- o Relieving Letter from the current employer
- o Six Passport size colour photographs
- o PAN card copy
- o Original Permanent Address Proof for Bank Account Purpose

We once again welcome you to Serum Institute of India Ltd. and wish you a long fulfilling career with us

Yours truly,
For SERUM INSTITUTE OF INDIA PRIVATE LIMITED.


MAHENDRA INGE
HEAD, HUMAN RESOURCES


TRUE COPY
Principal
AISSMS College of Pharmacy



27 June 2019

Annexure 1

Name : Mr Vishal Hanumant Raskar

Designation : Trainee Officer

Salary Details : (Offered)

Particulars	Amount [p m]
Basic	5000.00
Variable D.A. (Approx)	11000.00
Transport Allowance	1600.00
House Rent Allowance	1970.00
Performance Allowance	700.00
Total (A)	20270.00
P F (Employer's Contribution)	1920.00
ESIC (Employer's Contribution)	963.00
Total (B)	2883.00
Total Per Month (A + B)	23153.00
Total Per Annum (C.T.C)	277836.00

Mahendra Inge
 MAHENDRA INGE
 HEAD-HUMAN RESOURCES



Continuation page Ref.: HR/OFFER/2019/3326

TRUE COPY

[Signature]
 Principal
 AISSMS College of Pharmacy
 Pune-1



SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Mr. Vishal Raskar

Emp Code: 12250

Department: Recombinant

Date: 23.04.2021

Dear Mr.Raskar

We are happy to inform you that in order to streamline designation & qualification of our employees, Management has decided to re-designate you as an **"Executive Officer"** w.e.f. 1st April 2021.

You may please appreciate that the matters related to your compensation are confidential between you and the organization and you are expected to keep the confidentiality considering the sensitivity around it.

Kindly note that, other terms & Conditions of your employment will remain unchanged.

For Serum Institute of India Pvt. Ltd.,

Mahendra Inge

Head – Human Resources



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Principal
AISSMS College of Pharmacy
Pune-1



SERUM INSTITUTE OF INDIA PVT. LTD.

(FORMERLY KNOWN AS SERUM INSTITUTE OF INDIA LTD.)

Cyrus Poonawalla Group

Ref.: HR/OFFER/2019/3324

27 June 2019

To

Mr Gaurav Rajendra Patil
27, Rajendra Nagar, Gondur Road
Deopur-424002

Dear Mr Patil,

Congratulations on your Offer! We welcome you to Serum Institute of India Ltd. and wish you a long and meaningful career with us.

1. **COMPENSATION & BENEFITS:** The detailed breakup of your Compensation and Other company benefits applicable to your grade is enclosed.
2. **DESIGNATION & GRADE:** You will be designated as **Trainee Officer**.
3. **LOCATION & DATE OF JOINING:** Your initial place of posting will be at **Hadapsar, Pune**. You will be required to join on **08th July 2019**. If you do not join your duty on the said date, this Offer Letter shall be treated as cancelled, unless the extension of the said date for joining duty is granted by us in writing.
4. **MEDICALLY FIT:** Your employment will be subject to your being declared medically fit.
5. **EDUCATIONAL QUALIFICATION:** Your offer is provisional & subject to your clearance of the final year/semester degree/diploma without any backlog.
6. **TRAINEE PERIOD:** You will be the trainee for a period of One Year from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be considered in the Regular Employment.
7. **PAST RECORD:** If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.

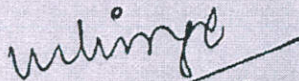
This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining. Please sign the duplicate copy of offer letter and return to us as a token of your acceptance of the offer.

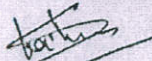
At the time of joining you are requested to bring along with you following documents with originals and two Attested copies:


- o Certificate of Qualifications, Date of Birth, Experience Certificate.
- o Relieving Letter from the current employer
- o Six Passport size colour photographs
- o PAN card copy
- o Original Permanent Address Proof for Bank Account Purpose

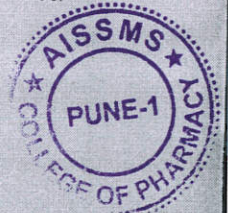
We once again welcome you to Serum Institute of India Ltd. and wish you a long fulfilling career with us.

Yours truly,
For SERUM INSTITUTE OF INDIA PRIVATE LIMITED.


MAHENDRA INGE
HEAD-HUMAN RESOURCES




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Principal
AISSMS College of Pharmacy
Pune-1



27 June 2019

Annexure 1

Name : Mr Gaurav Rajendra Patil

Designation : Trainee Officer

Salary Details : (Offered)

Particulars	Amount [p m]
Basic	5000.00
Variable D.A. (Approx)	11000.00
Transport Allowance	1600.00
House Rent Allowance	1970.00
Performance Allowance	700.00
Total (A)	20270.00
P F (Employer's Contribution)	1920.00
ESIC (Employer's Contribution)	963.00
Total (B)	2883.00
Total Per Month (A + B)	23153.00
Total Per Annum (C.T.C)	277836.00

Mahendra Inge

MAHENDRA INGE
HEAD-HUMAN RESOURCES

h.g.



Continuation page Ref.: HR/OFFER/2019/3324

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[Signature]
Principal
AISSMS College of Pharmacy
Pune-1

15-15/2018-19/QA.



SERUM INSTITUTE OF INDIA PVT. LTD.

(FORMERLY KNOWN AS SERUM INSTITUTE OF INDIA LTD.)

Cyrus Poonawalla Group

Ref.: HR/OFFER/2019/3327

27 June 2019

To

Mr Swapnil Rajendra Todkar

A/P Talegaon Dhamdhare
Tal-Shirpur, 412208

Dear Mr Todkar,

Congratulations on your Offer! We welcome you to Serum Institute of India Ltd. and wish you a long and meaningful career with us.

- 1. COMPENSATION & BENEFITS:** The detailed breakup of your Compensation and Other company benefits applicable to your grade is enclosed.
- 2. DESIGNATION & GRADE:** You will be designated as **Trainee Officer**.
- 3. LOCATION & DATE OF JOINING:** Your initial place of posting will be at **Hadapsar, Pune**. You will be required to join on **08th July 2019**. If you do not join your duty on the said date, this Offer Letter shall be treated as cancelled, unless the extension of the said date for joining duty is granted by us in writing.
- 4. MEDICALLY FIT:** Your employment will be subject to your being declared medically fit.
- 5. EDUCATIONAL QUALIFICATION:** Your offer is provisional & subject to your clearance of the final year/semester degree/diploma without any backlog.
- 6. TRAINEE PERIOD:** You will be the trainee for a period of One Year from the date of your appointment. If in the opinion of the Company you are found suitable for the post in which you are appointed, you will be considered in the Regular Employment.
- 7. PAST RECORD:** If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining. Please sign the duplicate copy of offer letter and return to us as a token of your acceptance of the offer.


At the time of joining you are requested to bring along with you following documents with originals and two Attested copies:

- Certificate of Qualifications, Date of Birth, Experience Certificate.
- Relieving Letter from the current employer
- Six Passport size colour photographs
- PAN card copy
- Original Permanent Address Proof for Bank Account Purpose

We once again welcome you to Serum Institute of India Ltd. and wish you a long fulfilling career with us.

Yours truly,
For SERUM INSTITUTE OF INDIA PRIVATE LIMITED.


MAHENDRA INGE
HEAD-HUMAN RESOURCES


TRUE COPY
Principal
AISSMS College of Pharmacy
Pune-1



Page 1 of 2

REGD. OFFICE AND LABORATORIES : 212/2, HADAPSAR, PUNE - 411028, INDIA. ■ www.seruminstitute.com

■ Tel.: +91-20-26602505 / 2507 ■ CIN - U80903PN1984PTC032945

27 June 2019

Annexure 1

Name : Mr Swapnil Rajendra Todkar

Designation : Trainee Officer

Salary Details : (Offered)

Particulars	Amount [p m]
Basic	5000.00
Variable D.A. (Approx)	11000.00
Transport Allowance	1600.00
House Rent Allowance	1970.00
Performance Allowance	700.00
Total (A)	20270.00
P F (Employer's Contribution)	1920.00
ESIC (Employer's Contribution)	963.00
Total (B)	2883.00
Total Per Month (A + B)	23153.00
Total Per Annum (C.T.C)	277836.00

Mahendra Inge

MAHENDRA INGE
HEAD-HUMAN RESOURCES

Todkar



Continuation page Ref.: HR/OFFER/2019/3327

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[Signature]
Principal

**AISSMS College of Pharmacy
Pune-1**



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COLLEGE OF PHARMACY

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2F, 12B recognition by UGC. Affiliated to Savitribai Phule Pune University.
Accredited by NAAC with A Grade.



No.: COP/PN/EST/2021-22/75-a

Date:

30 NOV 2021

Order of Appointment

To,

Ms. Tejaswani Jagtap

Sr.No. 40/2, Jambale Plot, Shinde Vasti,
Keshavnagar, Pune-411036

Subject: Order of appointment to the post of Assistant Professor on Ad-hoc basis.


I am pleased to inform you that the Management has appointed you as a Full Time 'Assistant Professor' in Pharmaceutics Department All India Shri Shivaji Memorial Society's, College of Pharmacy, Kennedy Road, Near R.T.O., Pune - 411001, purely on temporary basis on the consolidated salary of Rs. 23,000/- per month for the period from 1st December, 2021 to till the end of academic year 2021-2022.

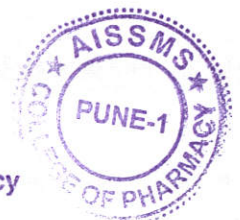
You are required to communicate your acceptance on or before 1st December, 2021 failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

The above contract is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government, AISSM Society and College and your undertaking from time to time without prejudice to each other.
2. You are appointed is purely on temporary basis for the period from 1st December, 2021 to till the end of academic year 2021-2022 or till the staff member selected by Selection Committee constituted by Society join their duties.
3. You are not entitled for vacation as of right or any leave than casual leave. After the expiry of the above period, your services shall remain automatically terminated without any notice and you shall have no claim whatsoever on the said post.
4. The examination work assigned by the College / Savitribai Phule Pune University from time to time is obligatory on your part. You shall not avoid said work on any count whatsoever.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth certificate, mark sheets, experience certificate, degree certificate, discharge / relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any), etc., before joining your services.

Continue...2/-


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Pune-1



6. Subject to the fulfillment of the requirements mentioned in the Clause No 5 above, you will be allowed to join the duties on production of:
- Two passport size photographs,
 - Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and
 - Discharge certificate from previous employer (if any).
7. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
8. You will not conduct or engage yourself in any private tuitions or private coaching classes.
9. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority.
10. You will not undertake any testing, consultancy or R & D work without the prior permission of the competent Authority.
11. You will not register for any degree / diploma / certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree / diploma / certificate or other course.
12. If you are found absent continuously for more than fifteen days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as deemed fit. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / College / Students.
13. The contract can be terminated, at any time, by either side / party, by giving one month notice or one month pay in lieu of notice period.



Shri. Malojiraje Chhatrapati
Hon. Secretary
All India Shri Shivaji Memorial Societ,
Pune-411 005.

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Principal
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Pune-1



Copy to: The Principal, AISSMS' College of Pharmacy Kennedy Road, Near R.T.O., Pune - 411001 for information and necessary action.



Established: 11 Aug 1986
स्थापना : ११ अगस्त १९८६

SAHYADRI CHARITABLE TRUST, SANGLI.

सहाद्री चॅरिटेबल ट्रस्ट, सांगली.

Reg.No.E-617 रजि.नं. : ए. ६१७

Near Hamal Bhavan, Vasant Market Yard,
Sangli 416 416

President : Dr. Shikandar Appasaheb Jamadar
M.A., M.Phil., Ph.D

हमाल भवन जवळ, वसंत मार्केट यार्ड,

सांगली - ४१६ ४१६

अध्यक्ष : प्रा. डॉ. शिकंदर आप्पासाहेब जमादार
एम.ए.एम.फिल.पी.एच.डी.

www.sahyadricharitable.com ☎ : (0233)2672491

7/14

Ref.No.: 3/8/2020-21
जा. क्र.

Date:
दिनांक :

- APPOINTMENT ORDER -

To,

Miss. Sayali Shrikant Kulkarni,

A/P- Tasgaon, Tal. Tasgaon, Dist.Sangli


With reference to your application dated 18th May 2020 for the post of Full Time Lecturer, The Management is pleased to inform you that you are hereby appointed as a Full Time Lecturer, at Eklavya College of Pharmacy, Tasgaon.

1. Your appointment is from 15th June 2020 for academic year 2020-21
2. You will be paid a salary as per Government of Maharashtra.
3. Decision of the authorities on the matter of your performance and conduct shall be final.
4. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
5. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.
6. If your acceptance is not received up to 31/05/2020 your appointment is liable to be cancelled.

Date: 21/05/2020


Principal
AISSMS College of Pharmacy
Pune-1




Secretary
Sahyadri Charitable Trust
Sangli



COVANCE

Covance - CTC INPUT SCHEDULE

PSID:
 Grade Level: 105
 Position Title: Trainee Safety Data Analyst
 Employee / Candidate Name: Mayuri Nagar
 Start Date: 20-Jan-20
 Form Effective From: 20-Jan-2020
 For the Period Ending June 2020

All figures are in INR


FIXED COMPENSATION (Base Salary)		
SECTION A: SALARY		
	Annual (INR)	Monthly (INR)
Basic Pay 40% of Fixed Comp or 180K Min	180,000.00	15,000.00
Meal Coupon	-	-
Flexi Basket (Balancing Figure)** Refer to note 4	-	-
A. Subtotal	70,000.00	5,833.33
SECTION B: RETIREMENT BENEFITS		
Provident Fund (Employer Contribution) 12% of Basic Pay	21,600.00	1,800.00
Gratuity 4.81% of Basic Pay	8,658.00	721.50
B. Subtotal	30,258.00	2,521.50
SECTION C: ANNUAL LEAVE ENCASHMENT		
Encashment of Annual Leave (Estimate for 15 days)	10,385.00	Refer to Note 7.
C. Subtotal	10,385.00	-
CTC (Cost to Company)		290,643.00

NOTES:

- 1. Cost to Company:** This is calculated as: A. Subtotal + B. Subtotal + C. Subtotal
- 2. Fixed Compensation:** This is equal to A. Subtotal
- 3. Basic Pay:** This is calculated as 40% or minimum INR 1,80,000 /- P.A of the Fixed Compensation Amount. This amount is taxable.
- 4. Flexi Basket (Balancing fig.):** This is calculated as: Fixed Comp - Basic pay. This amount is 100% taxable. Through the "Define your salary" program employees can allocate up to the total amount of the flexi basket depending on sufficient funds being available to the tax saving instruments such as: HRA, LTA and Children Education Allowance
- 5. Provident Fund (Employer):** The employer contribution percentage is 12% of Basic Pay. The minimum employer contribution is INR 1,800 per month. In case, of employees who wish to contribute towards the voluntary PF (VPF) they can apply for the same by reaching out to HR support team.
- 6. Gratuity:** Gratuity is calculated as 4.81% of Basic Pay. Employees are entitled to Gratuity payment (on separation) if their tenure at the company is more than 4 years and 190 days.
- 7. Encashment of Annual Leave** Annual leave entitlement is 21 days. Employees are required to use at least 6 days Annual Leave each year. They may elect to encash remaining leave or carry over a maximum of 21 days. Leave entitlement and other limits are pro-rated for new joiners during the year. In any given year the entitlement cannot exceed a maximum of 42 days (21 days carried forward + 21 days annual entitlement). Leave encashment applications are accepted in December month for the ongoing year

All benefits are defined and controlled by company policies and are subject to change from time to time at the sole discretion of the Management.

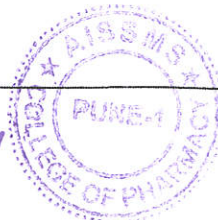
I signify my acceptance of the above:

Signed: 

Print Name: Mayuri K. Nagar

Date: 14/1/2020

Principal
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 Pune-1





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No.: COP/PN/EST/2021-22/ 65 - ①

Date: 18.10.202

Order of Appointment

To,

Mrs. Prinkle Mayur Kudale

3rd Floor Parvati Nivas

Near Maruti Mandir

Kondwa Khurd,

Pune-411048

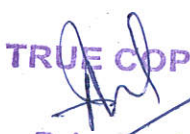
Subject: Order of appointment to the post of Assistant Professor on Ad-hoc basis.

I am pleased to inform you that the Management has appointed you as a Full Time 'Assistant Professor' in Pharmaceutics Department All India Shri Shivaji Memorial Society's, College of Pharmacy, Kennedy Road, Near R.T.O., Pune – 411001, purely on temporary basis on the consolidated salary of Rs. 20,000/- per month for the period from 18th October, 2021 to till the end of academic year 2021-2022.

You are required to communicate your acceptance on or before 18th October, 2021 failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

The above contract is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government, AISSM Society and College and your undertaking from time to time without prejudice to each other.
2. You are appointed is purely on temporary basis for the period from 18th October, 2021 to till the end of academic year 2021-2022 or till the staff member selected by Selection Committee constituted by Society join their duties.
3. You are not entitled for vacation as of right or any leave than casual leave. After the expiry of the above period, your services shall remain automatically terminated without any notice and you shall have no claim whatsoever on the said post.
4. The examination work assigned by the College / Savitribai Phule Pune University from time to time is obligatory on your part. You shall not avoid said work on any count whatsoever.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth certificate, mark sheets, experience certificate, degree certificate, discharge / relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any), etc., before joining your services.

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Principal
AISSMS College of Pharmacy
Pune-1




Continue...2/-

6. Subject to the fulfillment of the requirements mentioned in the Clause No.5 above, you will be allowed to join the duties on production of:
 - V) Two passport size photographs,
 - W) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and
 - X) Discharge certificate from previous employer (if any).
7. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
8. You will not conduct or engage yourself in any private tuitions or private coaching classes.
9. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority.
10. You will not undertake any testing, consultancy or R & D work without the prior permission of the competent Authority.
11. You will not register for any degree / diploma / certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree / diploma / certificate or other course.
12. If you are found absent continuously for more than fifteen days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as deemed fit. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / College / Students.
13. The contract can be terminated, at any time, by either side / party, by giving one month notice or one month pay in lieu of notice period.



Shri. Malojiraje Chhatrapati
Hon. Secretary
All India Shri Shivaji Memorial Society
Pune-411 005.


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Principal
AISSMS College of Pharmacy
Pune-1



JOINING REPORT / UNDERTAKING

the understating Mr./Mrs./Ms. Prinkle Mayur Kudale

Acknowledge with thanks the receipt of the Appointment Order No. COP/PN/EST/2021-22/65-

Dated:- 18/10/2021

for the post of Assistant Professor on Ad-hoc basis

I shall join the duties on or before _____ AN/BN at the said post, and to the best of my knowledge and belief, I am giving the following undertaking.

1. The Terms and conditions mentioned in the above said appointment order are fully acceptable to me, I shall abide by them.
2. I shall work as full-time/Temporary/Part-time/Visiting Faculty/Full-time in the Institute and shall not accept any part-time or so employment outside the Institution.
3. I shall observe strictly the code for professional ethics for College teachers as stipulated in Appendix VI, under Savitribai Phule Pune University, Statutes, under section 42 and /or 73 of the Savitribai Phule Pune University any consultancy work without the prior permission of the Institute/College.
4. I shall not register myself for any Degree/Post Graduate Degree/Ph.D or any other course without the prior permission of the Institution/College.
5. I fully understand and am aware of the facts that my services shall be liable to be terminated forthwith assigning any reason whatsoever in case of:
 - any breach of the above points;
 - any breach of my part related to the ethics of teaching profession;
 - disobedience of the orders from the Institute given from time to time in the ultimate interest of the Institute;
 - or any other such reason/action deemed fit to terminate my service.

PUNE:-

DATE- 18/10/2021

Signature:- Prinkle

Name:- Prinkle Mayur Kudale

Address:- 3rd Floor, Parvati Niwas, Ne
Maruti Mandir, Kondhwa Khu
Pune-411048

To,
The Principal,
All India Shri Shivaji Memorial Society's
College of Pharmacy
Kennedy Road, Near R.T.O., Pune-411001

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Principal

AISSMS College of Pharmacy
Pune-1



Ref.No. SMES/BPH/2022-23/ 67

Date:- 03.10.2022

Shree Mahavir
Education Society's

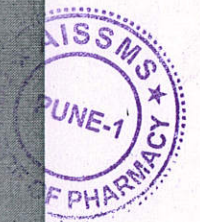


To,

Ms. Kalyani Pruthviraj Dhavale

Flat no. 02, Revati Omkar Apt,
Near Nerlikar Hospital, Gangapur Road,
Nashik Maharashtra- 422013
Mob No- 8087048787

7. You shall deposit all original certificates, credentials (degree certificates, passing certificates, mark sheets, experience certificates, Reliving certificates and proof of your age) and other documents at the time of joining for verification purpose. You must submit two certified photocopies of mentioned documents along with your identity proof (Aadhar card / PAN card / Driving License or any ID proof accepted by Government of India) and two Passport size photographs at the time of joining.
8. This appointment is offered on the basis of information provided by you, if at any point of time it is revealed that employment has been obtained by providing false / misleading / insufficient information or withholding material information the institute will be free to terminate your service at any time without any notice or reference to you.
9. Your services will be governed by the Maharashtra Universities Act 1994 & statutes, Code of Conduct, Ordinance Rules & Regulations laid down by the Govt. of Maharashtra. Further, you will be bound by the Rules & Regulations of the Society and office orders in force and framed by the society from time to time in relation to your service conditions, which will form part of your terms of employment
10. Your appointment is subject to the minimum number of students and the workload prescribed for the post in the event of absence of the above or less number of students then the prescribed, the management has right to terminate your service earlier.
11. You will not work elsewhere either full time / part time without written permission from the management, in case you are found violating the rules your service will be terminated without prior intimation you will pay your full time attention to the duties allotted to you & shall neither undertake to serve any other person/Institution/Company either on full time or Part time basis or carry on any other private business or private tuitions or private coaching classes.
12. By accepting this appointment order you are confirming that, you agree to the terms and conditions of the organization/ Institute as are in force and you shall abide all the rules and regulations of the institute as are in practice and as may be framed at any future date.
13. Management reserves the right to terminate your service without any notice period if you are found involved in anti-social or anti-institutional or anti-law or any such activity which defame the management.
14. That your appointment and continuance in employment of the College / Institution is further subject to you being found medically fit and the Management shall have the right to get you re-examined from any registered medical practitioner
15. You should keep all confidential matter of the institute as confidential & shall not disclose the same to third party unless specifically approved by the management, if found doing so, you may be terminated



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Principal

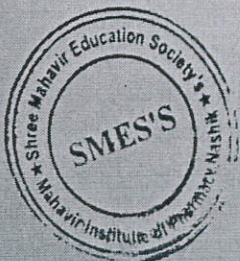
AISSMS College of Pharmac
Pune-1

18. That you shall not accept any contribution or otherwise associate yourself with the raising of any funds or make any other collections, whether in cash or in kind, in pursuance of any object, whatsoever, or accept or demand from any member of the College / Institution or member of any Association or staff or the student or their guardians or enter into any monetary transactions with them
19. That you shall not prepare or publish any book or books without obtaining prior permission of the management or assist anybody else directly nor indirectly in the publication of any book.
20. That you shall not canvass for any publication or any publishing firm or trade.
21. In case of any grievances, you should approach to your higher authority first. You will strictly follow the hierarchy.
22. You should behave in the institute as a prudent person and in dignified manner & take care of high performance of education in the institute.
23. You cannot deny any duty assigned by the institute related to university / MSBTE/ DTE/ AICTE / BATU/ ARA/ FRA for compliance purpose. You may have to complete the required duty before proceeding for vacation / leave including leave without pay / separation from the institute.
24. In case you want to leave the institution, you must provide one month's notice period in writing or one month salary in lieu of the notice period. In case the management is not satisfied with your performance, your service will be terminated with no notice during probation period & by one months' notice after confirmation period
25. That you shall be responsible for the safe custody of the furniture, books, apparatus, record and such other articles entrusted to you and in case of any damage or loss, the Management of the College / Institution shall have the right to make good the same from your salary or other dues besides any other disciplinary action as they may deem fit or proper. Further on Termination of your appointment for whatsoever reasons, you shall deliver to the College /Institution all books, apparatus, record, and such other articles belonging to the College as may be in your possession.
26. You will be allowed to travel free of cost in the contractor's bus, subject to your having bus pass for attending the college for teaching. This is only complimentary offer valid for salary up to Rs.10,000/-
27. You are entitled to avail certain kind's leave as per the norms of institute, but before availing the leave you should obtain written approval from competent authority. In case of emergency only you may intimate to your concerned HOD/principle on cell/phone by SMS only, but it should be regularized on the day when you resume the duty. The principal or HOD have right to reject your request, in such case you must report to the duty. You have to maintain the discipline of the institute; any disobedience may have adverse effect on your service conditions, and you may lose your service.
28. Research is the basic need to develop any faculty member of the technical institute and it is understood that vacation is a prime time to improve your knowledge and skills for research purpose. Before availing vacation, you should submit a tentative plan to utilize the vacation period for such improvement. After resuming your duty, you should submit a report about the real work completed by you during the vacation period and next action plan to complete the remaining work.
29. If you are found absent from duty for eight days without obtaining prior permission in writing of the Principal/Head of the Institution or if you proceed on leave without obtaining prior permission or overstay the sanctioned leave then your service shall be liable to be terminated purely at the discretion of the Management without any further reference to you
30. That all communications to you at your last given address shall be deemed to have been delivered to you.



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Principal
College of Pharm
Pune-1

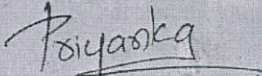
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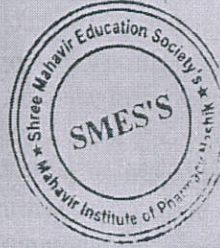
31. That in case of any change in your residential address or contact details during the course of your employment in the college, it shall be your duty to intimate the same in writing to the management of the College/ Institution within three days from the date of such change.
32. VCL if declared by the management at any time and if you do not have any VCL balance then you will be marked as LWP.
33. Only teaching staff qualify for vacation and it may be availed as the rule of the institute, Institute may change number of days of vacation and their schedule. You are supposed to perform your duty assigned by the AICTE/University/DTE institute during vacation also. You will not be entitled for any compensation of vacation as works assigned by the regulatory authorities are mandatory and there is no excuse.
34. In mid of semester, you will not be permitted to leave the institution. Once the academic activity started you have to finish the academic work first then only you may be relieved.
35. It is understood that you have met the HR Head you have read HR policy & same is acceptable to you.
36. In case, the above terms and conditions are acceptable to you then please return the duplicate copy of this appointment order after affixing your signature on the same in token of your Acceptance

For Shree Mahavir Education Society's

Mahavir Institute of Pharmacy, Nashik

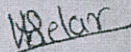

Dean

Dr. Priyanka Zawar



I have completely read and understood the condition as above. I agree and accept all the terms and conditions as mentioned in the appointment order.


Name: - KALYANI PRUTHVIRAJ DHAVALI

Signature:- 

Date:- 04/10/2022

Time:- 09:30 am



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Principal
AISSMS College of Pharmacy
Pune-1

Dept : R & D

03/15 - 2018.19. QA

Blood Group : A +ve



Shivani
Choudhary

A handwritten signature in black ink, appearing to be 'Shivani Choudhary'.

Authorised Signatory

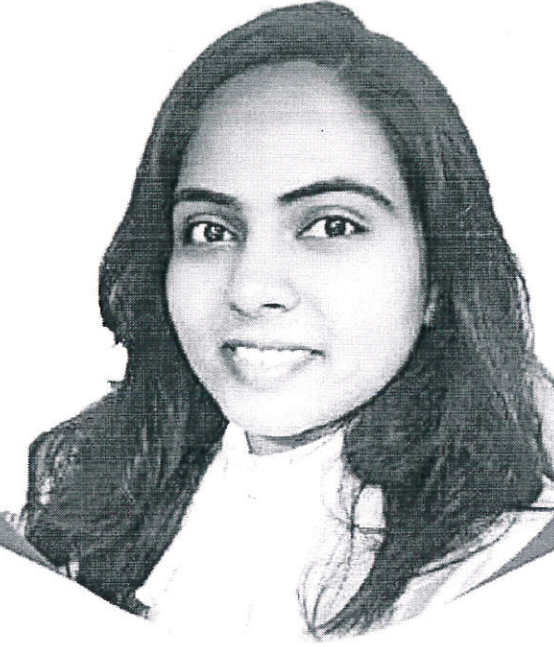
Zuventus

-10 (12), Functional Electronic Estate
MIDC Bhosari, Pune, 411026
Tel. : (020) 30610000



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Principal
AISSMS College of Pharmacy
Pune-1

Self Employed.



MS. MAYURI GODASE

Managing Director


Address : Ahmednagar

D.O.B : 12 APRIL 1995

Email : aasmiherb03@gmail.com

Phone : 8767022976



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Principal
AISSMS College of Pharmacy
Pune-1

AASMI HERBAL, SANGAMNER



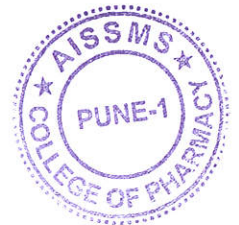
Dear **Barkha,**

We want to welcome you to IQVIA™

On behalf of IQVIA, we are pleased to extend an offer of employment for you to join us.

Your designation will be {Clinical Process Coord– Grade 110}. You will be based at Bangalore.

IQVIA's talented professionals across the globe help clients create solutions that drive healthcare forward to advance clinical outcomes and commercial performance. Our employees are passionate about channeling their insights, commercial and scientific depth, and executional expertise to help improve health outcomes for patients around the globe.



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Principal
AISSMS College of Pharmacy
Pune-1


Included is information about our offer of employment for your review,



Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits. Request you to review this and let us know your decision within 2 business days.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.



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Principal
AISSMS College of Pharmac
Pune-1

Post your email acceptance and confirmation of the joining date you will receive the offer letter from workday. It is necessary to complete all onboarding tasks by digitally



details along with the email acceptance of this offer:

- a. Signed copy of conflict of interest (Attached):
- b. Date of Birth:
- c. Father's/Spouse's Name:
- d. Communication address to reflect in offer letter:
- e. Date of joining : 19-Oct-20

We are really excited to welcome you to IQVIA™. Whatever your career goals, we are here to ensure you get there!

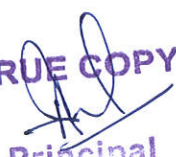


Please join us to move healthcare forward. Together.

Thanks & Regards,

Fincy T Mohanan

Recruiter 1

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Principal
AISSMS College of Pharmacy
Pune-1



Private & Confidential.
Date: 26th October 2020
Ref: Orbicular/HRM/OFR/041-2020-21

7



To
Mr. Mayur Shailendra Mahire
N9/MK/25/4,
Maharana Pratap Chowk,
Cidco, Nashik-422009.

Dear Mr. Mayur,

Sub: Offer of Appointment

We are pleased to offer you an appointment of "Research Associate" in Analytical Research Department based at our Orbicular R&D Centre, Pragathi Nagar, and Hyderabad with a Cost to Company (CTC) of **Rs.280000/-** (Rupees Two Lakhs Eighty Thousand Only) per annum as per the following terms & conditions agreed by us mutually:

TERMS AND CONDITIONS:

1. The components of your salary are provided on your date of joining, it would be governed by Company policies and procedures as amended from time to time. All statutory and other deductions as per Company Rules will be on your account. Management reserves the right to make changes to your Compensation Structure any time at its sole discretion.
2. Your place of work will be at our "Orbicular R&D Centre, Pragathi Nagar, and Hyderabad". However, your services are transferable, and you may be assigned, after reasonable notice, to any location in India or abroad where Orbicular conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
3. Initially you will be on probation period of six months and during which your Performance, Conduct and other aspects of employment would be reviewed and following the successful completion of which your position would be considered for regular placement in services of the company. We are confident that you would meet and exceed our expectations and would definitely take pride in getting associated with upcoming and rapidly growing R&D Organization.
4. The terms of this offer shall be kept strictly confidential. You shall execute all other documents as may be required to give effect to this offer. If any declaration given or furnished by you to the Company prove to be false or if you are found to have wilfully suppressed any material information, in such a case, you will be liable for termination of service without any notice.
5. You are required to submit the following documents at the time of joining:-
 - ❖ Academic & Professional Certificates (Original & Xerox copies)
 - ❖ Six Recent Passport size Photographs
 - ❖ Relieving Certificate from last Employer
 - ❖ Last Pay Slip drawn
 - ❖ Form 16 (1) (pertaining to Tax Deducted at source) from the previous employer or Salary Certificate
 - ❖ Proof of Birth date (Copy of Birth Certificate / School Leaving Certificate)
 - ❖ Proof of identity (copy of passport/ Aadhar/Driving license/ voter's id card Etc.)

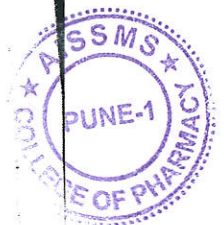
This is an offer of appointment and a detailed formal letter of appointment will be issued after your joining the organization. Kindly sign and return a copy of this letter within two days after receiving of this letter as in acceptance of the terms and conditions set out herein else this offer stands automatically withdrawn.

You are advised to join on or before **22nd January 2021** positively. We take pride in welcoming you on-board at Orbicular Pharmaceutical Technologies Pvt Ltd. and look forward to your significant personal and professional growth during your association with us.

For Orbicular Pharmaceutical Technologies Pvt. Ltd.

Dr. Hiren Patel
President

Agreed & Accepted
Mr. Mayur Shailendra Mahire.



Performance Excellence - Delivered
TRUE COPY

Principal
ASSMS College of Pharmacy
Pune-1

Orbicular Pharmaceutical Technologies Pvt Ltd

R&D Center: Plot No - 53, ALEAP Industrial Estate, Behind Pragatinagar, Kukatpally, Hyderabad - 500 090, India
Regd. Off: Aabharana-141, Silpa Brindavan, Usha Mullanpudi Road, Shamsiguda, Kukatpally, Hyderabad - 500 072, India
PIN : U24233TG2008PTC060606 Mobile : +91-9603160201 www.orbicular.co.in Email: info@orbicular.co.in

10-15 - 2018-19 QA

19-Dec-2020

Ms. Komal Pardeshi

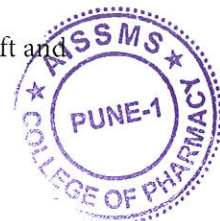
Annai Niwas, joshi lane,
Newasa- Ahamednagar (Dist)
Maharashtra - 414603

Dear Komal,

With reference to your application and subsequent interview with us, we are pleased to offer you a Fixed Term Assignment as "**Safety Science Analyst**". The Fixed Term Assignment will be for a period of 6 months, commencing from **28-Dec-2020**. The assignment is to be carried out by you for our client, **Covance India Pharmaceutical Services Pvt. Ltd.**, the same being extendable upon client's request.

The following are the terms and conditions of your employment with us:

1. The employment will be effective from 28th December 2020. During the term of employment your CTC will be **Rs 29,602** (Twenty Nine Thousand six hundred and two only) per month. Tax Deducted at Source as applicable.
2. During the tenure of your assignment you are expected to abide by the rules and regulations which will be conveyed to you by your supervisor.
3. During the tenure of your assignment if you are required to work remotely by the client organization, you will be paid a broadband and internet allowance of Rs. 1250 per month for acquiring a high speed broadband connection at your place of work. We recommend a minimum of 40Mbps to 100Mbps (both upload and download) bandwidth with a latency of less than 10 ms. Tax Deducted at Source as applicable.
4. You will be required to observe the normal 8 hours working, 5 days a week based on the shift and weekly off allotted to you, by the client organization.
5. You will be required to execute an agreement of confidentiality and non-disclosure of the confidential information entrusted to you during your assignment.
6. Please note that your employment is subject to your clearing the background verification process at Wissen Infotech Pvt Ltd.
7. Your fixed term assignment may be extended by one or more months depending upon our client's requirement.
8. Leave for sickness and other exigencies will be at the discretion of your supervisor and would have to be sanctioned in advance (not more than 1 day in a month during the entire contract period).



TRUE COPY
[Signature]
Principal
AISSMS College of Pharm...

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

9. You may terminate this Agreement by giving Wissen 60 days' written notice, however in case you resign from your job, during the fixed term contract, Wissen reserves the right to re-claim an equivalent of two months' compensation as a penalty towards break in Fixed Term Contract. Wissen can terminate this Agreement without assigning any reason by giving you 30 days' written notice or salary in lieu of notice. In addition, in case of breach of any terms and conditions of this Agreement, Wissen can terminate this Agreement forthwith.
10. During the period of such deputation to client through this fixed term employment with Wissen Infotech Pvt Ltd, at no point in time will you be considered as an employee of our client.

CTC Breakup(Monthly)

Basic	₹ 12,500.00
HRA	₹ 5,000.00
Conveyance	₹ 1,600.00
Bonus	₹ 1,041.00
Allowance	₹ 6,460.00
Gross Pay(Payslip)	₹ 26,601.00
Deductions	
Provident Fund	₹ 1,800.00
Gratuity	₹ 601.00
Health & Life Insurance	₹ 600.45
CTC	₹ 29,602.45

If these terms and conditions are acceptable to you, please do signify your acceptance by signing the duplicate copy of this contract and return the same to us.

We trust we will mutually build a meaningful career for you.

Best wishes

Sincerely
For Wissen Infotech Pvt Ltd

M Shilpa

Silpa Moola
Manager - Talent Acquisition



The above terms of employment are agreeable to me.

Full Name: _____

Signature: _____

Date: _____

TRUE COPY
[Signature]
Principal
AISSMS College of Pharmacy
Pune-1

Corporate Office
Q-4, 9th Floor
Cyber Towers, Hi-tec City
Madhapur, Hyderabad
Telangana - 500 081
India T : +91-40-68237000

U.S. Office
2325 Parklawn Dr. Suite G
Waukesha, WI 53186, USA
T : (262) 510-2900

Bangalore Office
Adarsh Eco Place
4th Floor, #176, KIADB
EPIP 2nd Phase, Whitefield
Bangalore - 560 066
India T : +91-80-40349600

www.wissen.com

② 8 - 2018-19 - Chem



GeBBS Healthcare Solutions Pvt. Ltd.
First floor, Building No. 1, Golden IT Business Park, Plot No. E-26/27, MIDC,
Chikalthana, Aurangabad 431 210
Tel: +91 0240 2479600

APPOINTMENT LETTER

To
Shubhangi Guruling Kumbhar (34324)
Aurangabad

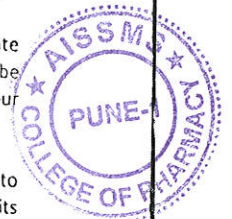
Date: June 20, 2019

Dear Shubhangi,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd., Aurangabad on the following terms and conditions:

Your date of appointment is effective June 20, 2019.

1. You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
2. Your emolument by way of Annual Cost to the company is INR 214,496/- per annum (INR Two Lakh Fourteen Thousand Four Hundred Ninety Six Only). Details of this annual cost are enclosed in the annexure.
3. The organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
4. Your shift timings are subject to change as per the requirement of the business.
5. Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of the Company or those of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
6. Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the company shall be binding upon you in totality.
7. During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
8. Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and in no case shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
9. Your services can be terminated without assigning any reasons as under:
 - a) At any time without any prior notice during the period of probation.
 - b) With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.



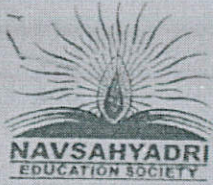
TRUE COPY
Principal
AISSMS College of Pharmacy

GHS / QR / HRD / 408

Release Date: 01/10/17
Version No. 4.0

Registered Office
"MindSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Airoli, Navi Mumbai 400 708

Tel: +91-22-39487300
www.gebbs.com



Navsahyadri Education Society's
Navsahyadri Institute of Pharmacy
(D. Pharmacy / B. Pharmacy)

Sr. No. 69, 70, 71, Naigaon (Nasarapur), Pune - 412 213



Ref. No. : NES/Pharmacy/Appt/2019-20/301

Date: 28/01/2020

ORDER OF APPOINTMENT

To,

Ms. Rasika Sanjay Mulik
Ganesh Nagar Dhayari,
Pune, 411041

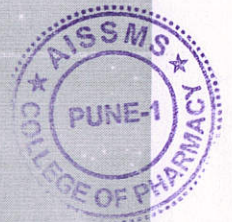
Dear Sir/Madam,

With reference to your application dated 02/12/2019 and subsequent interview on 02/01/2020 before the undersigned/ Local Staff Selection Committee, the undersigned is pleased to inform you that you are hereby appointed as Assistant Professor in Pharmaceutical Chemistry (UG) in Navsahyadri Education Society's (NES), Navsahyadri Institute of Pharmacy, Naigaon (Nasarapur), Tal-Bhor, Dist-Pune - 412213 with effect from 28/01/2020 on the following terms and conditions.

- i) You will be paid basic pay of 15500+6000 (AGP) per month in the pay band of 15600-39100 plus Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time.
- ii) You will be paid remuneration at the rate of Rs. NA per Lecture per hour.
- iii) You will be paid consolidated salary of Rs. NA.

1. EMPLOYMENT:

1. Your services will be governed by the Ordinances, Rules, and Regulation laid down, from time to time, by Maharashtra Public Universities Act, 1994/2016; Statues Code of Conduct; Affiliated University; Director of Technical Education; Director of Higher Education; Dy. Director of Education; State Government; and/or NES, Pune as the case may be.
2. At the time of joining your duties, you should submit the original as well as the certified true copies of relevant testimonials/ certificates such as birth date, mark sheets, degrees, experience, discharge/relieving, last pay, caste and validity, change of name, character etc. as applicable and two passport size photographs.
3. You should acquire the qualifications (Ph.D./M. Pharm./M. Phil/NET or SET) as the case may be laid down by the University or State Government or the central council pertaining to your faculty within the prescribed period.
4. Your appointment is subject to the minimum number of students and the workload prescribed for the post. You will report to the Head of Department for all day to day as well as administrative functions.
5. Your services are liable for transfer to any unit or concern or undertaking of Navsahyadri Education Society's. The transfer shall not change your service conditions immediately prior to transfer. It is made clear that the transfer shall be without any advance notice and will be at the sole discretion of the Management.



TRUE COPY

Principal
AISSMS College of Pharmacy

www.navsahyadripharmacy.edu.in

ACCEPTANCE AND JOINING REPORT

Ms. Rasika Sanjay Mulik
Ganesh Nagar Dhayari,
Pune, 411041

To,
The Principal
Navsahyadri Education Society's
Navsahyadri Institute of Pharmacy
Naigaon (Nasarapur), Pune - 412 213

Reference: Appointment Order No.: Ref. No. : NES/Pharmacy/Appt/2019-20/301 Date: 28/01/2020

Respected Sir,

With reference to your appointment order as cited above, I respectfully accept the appointment and joining as Assistant Professor in Navsahyadri Institute of Pharmacy, Naigaon (Nasarapur), Pune - 412213, from 28/01/2020 Please accept the same and do the needful.

Thanking you,

Yours truly,

(Ms. Rasika Sanjay Mulik)

Ms. Rasika Sanjay Mulik is permitted to join the duties from 28/01/2020

Principal

PRINCIPAL
ES's Navsahyadri Institute of Pharmacy
Naigaon (Nasarapur), Tal. Bhor
Dist. Pune (MS)- 412 213



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Principal
AISSMS College of Pharmacy
Pune-1



MAC/OFF/RD/04596/20
25/08/2020

Mr AKASH PAGARE

Dear Mr AKASH PAGARE

This has reference to your application and subsequent personal interview you had with us. We are pleased to offer you the post of JR. RESEARCH ASSOCIATE in our AMD department in our organization at our R & D CENTER on terms and conditions mutually agreed between us.

The resignation acceptance letter from your previous organization should be produced within 15 days of acceptance of offer letter or else the offer letter will be considered void and nullified. You are requested to join the duties latest by 15/09/2020

We will issue you regular appointment letter with details on the actual date of your joining. You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

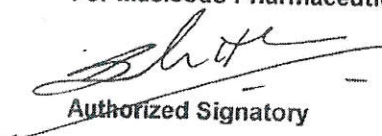
You are requested to bring with you the following documents at the time of joining your duties:

- i) Four passport size photographs.
- ii) Copies of educational/professional qualifications and experience certificates.
- iii) Relieving letter from the present employer.
- iv) Certificates in support of date of birth.
- v) PAN Card & AADHAR Card Copy.
- vi) Copy of permanent address proof.
- vii) Medical Certificate of fitness duly signed by a qualified Doctor (Not less than a MBBS).

We look forward for your long & happy association with Macleods Pharmaceuticals Limited.

With best regards.

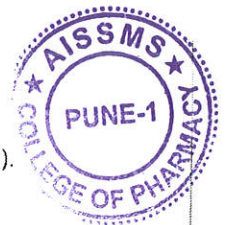
For Macleods Pharmaceuticals Limited



Authorized Signatory

Acceptance:

I have read the above terms and conditions and I do hereby agree to the same and accept the offer. I will join on 28 September.

Mr AKASH PAGARE

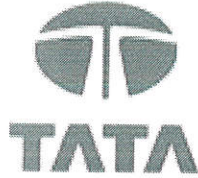


TRUE COPY

Principal
AISSMS PUNE-1
College of Pharmacy

MACLEODS
PHARMACEUTICALS
LIMITED

Regd. Office :
Atlanta Arcade, Church Road,
Near Leela Hotel, Andheri-Kurla Road,
Andheri (East), Mumbai-400 059, India.

Phone : 91 - 22 - 6676 2800
Fax : 91 - 22 - 2925 6599
Email : customercare@macleodspharma.com
Website: www.macleodspharma.com
CIN : U24239MH1989PLC052049



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195928813/Mumbai/BPS/BSPA
Date: 30/09/2019

Ms. Ravina Anil Shaha

86-B Shukrawar Peth, Diamond Society
Shukrawar Peth
Pune-411002
Maharashtra
Tel# 91-9881507626

Dear Ms. Ravina Anil Shaha,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,70,160/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

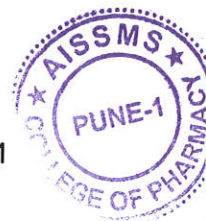
Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

TCSL Confidential

TATA CONSULTANCY SERVICES
TCS House Ravelline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com, website www.tcs.com
Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

TRUE COPY
[Signature]
Principal
College of Pharmacy
Pune-1



(7)-8/2018-19 | Chem

MERULING SHIKSHAN SANSTHA

A/P: - Jawalwadi, Tal- Jaoli, Dist- Satara.

Phone No- (02378) 285319. Fax- 02378-285619 E-mail-copm515@rediffmail.com

Ref No.: MSS/COPM/AO/2019-20/31

Date: - 01/01/2020.

ORDER OF APPOINTMENT

To,

Miss. Shalgaonkar Akshada Pradip
At/Post- Rahimatpur, Rokadeshwar Lane
Tal- Koregaon Dist- Satara.

Sir/Madam,

With reference to your application dated 20/12/2019 and subsequent interview on 26/12/2019 before the local staff selection committee for the post of Assistant Professor, the undersigned is pleased to inform you that you are here by appointed as Assistant Professor, in Meruling Shikshan Sanstha's -College Of Pharmacy (B. Pharm), Medha, Satara with effect from 01/01/2020.

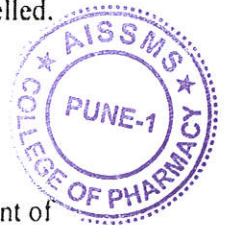
You will be paid basic salary of Rs. 15,600 per month in the scale of 15,600-39,100+AGP 6000. You will also be entitled to Dearness allowances, HRA and CLA at the rates prescribed by the State Government from time to time.

Your appointment is subjected to the following conditions that

- The appointment and pay etc. are approved by Govt. of Maharashtra/Directorate of Technical Education, Mumbai/University as the case may be.
- There is minimum no. of students and the workload prescribed for the subject or course for which you are appointed.
- You will communicate your acceptance within seven days from the date of this order of appointment, failing which your appointment is liable to be cancelled. Acceptance form is enclosed.

Please note that-

- Your appointment is subjected to probation of one year.
- Your service will be governed by the rules and regulations framed by State Government of Maharashtra/ University / Meruling Shikshan Sanstha- Satara.



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Principal
AISSMS College of Pharmacy
Pune-1

- 3) You will not engaged yourself in any other paid job part time or otherwise, during the continuance of your service in Meruling Shikshan Sanstha without permilsson of the competent authority/ Meruling Shikshan Sanstha trust.
- 4) During the working period if the management find that you are not suitable or you have not attained certain standards or you are found lacking in certain interest or you commit in any act prejudicial to the rules of Meruling Shikshan Sanstha society your appointment shall be withdrawn without assigning in any reason there to or without any notice.
- 5) If you are absent continuously for more than thirty days without permission your service will stand terminated automatically .If you are found guilty of violation of any terms in this order you will liable for disciplinary action and punishment decided by management as provided in the status. During the period of your service you shall not directly or indirectly do such things which are subversive to the interest of the Society/Institute/Students/ Meruling Shikshan Sanstha.
- 6) You will be responsible of tools/Equipments/stores/materials given to you for work and you further agree to go reimburse the cost of any of these/such materials lost / damaged by you.
- 7) You will have to undergo medical examination at your own expenses within one month of date of appointment. The appointment will be provisional and conditional pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment as the staff of institute.



[Handwritten Signature]

PRESIDENT
Meruling Shikshan Sanstha
A/P-Dare Khurd, Tal. Jaoli, Dist. Satara

Copy to:-

1. Principal, MSS-College of Pharmcy, Medha, Satara.
2. Guard File, Meruling Shikshan Sanstha, Satara.

Encl: - Acceptance form/Joining Report Format

Note: - joining report of candidate should be sent to the Head Office immediately after he/she reports on duty.

I. Shalgaonkar, Akshada, P......accept the conditions of this appointment order.

Sign..... Shalgaonkar



TRUE COPY

[Handwritten Signature]
Principal

AISSMS College of Pharmacy
Pune-1

To,
Miss. Shalgaonkar Akshada Pradip
At/Post- Rahimatpur, Rokadeshwar Lane
Tal- Koregaon Dist- Satara.

Subject: - Joining Report.

Respected Sir,

With Reference to above cited subject, I would like to state that I have joined as **Assistant Professor** in Meruling Shikshan Sanstha's College of Pharmacy, Medha (B. Pharm) from 01/01/2020.

Thanking You.

Shalgaonkar

Yours faithfully,

(Miss. Shalgaonkar Akshada Pradip)

TRUE COPY
Shalgaonkar
Principal
AISSMS College of Pharmacy
Pune-1



Reg. No. MAH/2847/SATARA
GOURISHANKAR EDUCATION SOCIETY, SATARA
Head Office: Flat No. S-3, Panchganga Complex, Opp. Axis Bank, New Radhika Road, Satara-415002.
Ph.No.:02162-231882
Website - www.gaurishanka.org

Outward No. GES-I/APPO/20-21/481-A

Appointment Order

Date 10/08/2020

Confidential

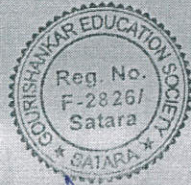
Name : **Ms. Wagh Hrutuja Rajendra**
Address : **Plot No. 2, Amerlaxmi Stop, Sambhajinagar, Satara.**

Dear Applicant

Offer : For the post of Assistant Professor

This has reference to your application form and the discussions we had with you. We are pleased to offer you the position of Assistant Professor at Gourishankar Education Society's, Satara College of Pharmacy Degaon, Satara.

1. You have given to understand by us and that you understood that your appointment is on purely temporary basis, your appointment is liable to be terminated at any time before the closure of this academic year and if not terminated earlier then it will automatically terminated on last day of April 2021. This is essentially the contractual offer, which is time bound and as such on the basis of this offer you cannot assume, presume or say that you are appointed on probation and or on permanent vacant post and as such you cannot use this letter in any court of law for asserting that you are appointed by us and you are permanent employee of us.
2. Your compensatory scale will be Rs.15600 -39100 With AGP 6000.
3. You will be based at the institution as a fore stated. It is a condition of your employment that you agree to be transferred to any establishment, branch, unit, section, department or division that now exists or may be set up in future as the Institute considers expedient. Upon such transfer, you will be governed by the rules and regulations as applicable to the location.
4. You are required to sign a separate undertaking confirming the understanding between us and confirm that the said understanding is binding on you.



Principal

**AISSMS College of Pharmacy
Pune-1**



Reg. No. MAH/2847/SATARA
GOURISHANKAR EDUCATION SOCIETY, SATARA
Head Office: Flat No. S-3, Panchganga Complex, Opp. Axis Bank, New Radhika Road, Satara-415002.
Ph.No.:02162-231882
Website – www.gaurishanka.org

Outward No. GES-I/APPO/20-21/481-A

Appointment Order


Date 10/08/2020

5. You are requested to undergo pre-employment medical check-up, which will be conducted either by the institute or by an individual. This offer of appointment is subject to your medical fitness.
6. You are requested to bring the photocopies of the following documents for submission and originals of the same for verification at the time of reporting for duty at Satara:
 - a. Proof of date of birth/ SSC certificate stating date of birth.
 - b. Educational Qualification Certificates.
 - c. Two reference letters from acquaintances other than relatives.
 - d. Passport/Aadhar Card/ Photo ID Proof /Driving license copy.
7. Two passport photographs.

We request you to join the institute at the earliest, however not later than 17/08/2020.

Kindly sign the copy of this offer as an acceptance and confirm the date by which you will be joining the institution.




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AISSMS College of Pharmacy
Pune-1



Please confirm your acceptance on or before, 17 / 08 / 2020 otherwise your offer would automatically stand cancelled.

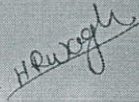
We look forward to having you in our team. Thanking you.

Yours faithfully,



For Gourishankar Education Society, Satara.

Chairman
Gourishankar Education Society
Satara.

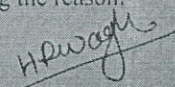


I accept and keep myself abide by the above terms

Applicant



I undertake that, the aforesaid offer is accepted by me and I understood that this contract is not making me the permanent employee of you and that I should not involve in any activity contrary to the interest of the institution. I also understood that this contract may be terminated on or before 30th April, 2021 or any time before that date, without assigning the reason.



Applicant



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Pune-1





AISSMS

COLLEGE OF PHARMACY

IMPARTING EXCELLENCE IN EDUCATION & RESEARCH

Approved by AICTE & PCI New Delhi, Recognized by the Government of Maharashtra
2F.12B recognition by UGC, Affiliated to Savitribai Phule Pune University
Accredited by NAAC with A Grade



No.: COP/PN/EST/2021-22/55 (A)

Date: 3 JAN 2022

Order of Appointment

To,

Ms. Sandhyarani Nikam

Ruturang Society, Araneshwar

Pune-411009

Subject: Order of appointment to the post of Assistant Professor on Ad-hoc basis.

I am pleased to inform you that the Management has appointed you as a Full Time Assistant Professor' in Pharmacology Department All India Shri Shivaji Memorial Society's, College of Pharmacy, Kennedy Road, Near R.T.O., Pune - 411001, purely on temporary basis on the consolidated salary of Rs. 20,000/- per month for the period from 3rd January, 2022 to till the end of academic year 2021-2022.

You are required to communicate your acceptance on or before 3rd January, 2022 failing which it will be presumed that you are not interested in the offer and this appointment will be treated as cancelled. No further communication will be entertained in this regard after the due date.

The above contract is subject to the following terms and conditions:

1. Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, Code of conduct, Ordinances and rules and regulations laid down by the Savitribai Phule Pune University, State Government, AISSM Society and College and your undertaking from time to time without prejudice to each other.
2. You are appointed is purely on temporary basis for the period from 3rd January, 2022 to till the end of academic year 2021-2022 or till the staff member selected by Selection Committee constituted by Society join their duties.
3. You are not entitled for vacation as of right or any leave than casual leave. After the expiry of the above period, your services shall remain automatically terminated without any notice and you shall have no claim whatsoever on the said post.
4. The examination work assigned by the College / Savitribai Phule Pune University from time to time is obligatory on your part. You shall not avoid said work on any count whatsoever.
5. You shall submit the originals as well as certified true copies of relevant testimonials such as birth certificate, mark sheets, experience certificate, degree certificate, discharge / relieving certificate, last pay certificate, caste certificate, caste validity certificate, change of name certificate (if any), etc., before joining your services.

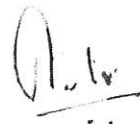
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Bankam

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Principal
All India Shri Shivaji Memorial Society's
College of Pharmacy
Pune-411001



6. Subject to the fulfillment of the requirements mentioned in the Clause No.5 above, you will be allowed to join the duties on production of:
 - Two passport size photographs.
 - Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and
 - Discharge certificate from previous employer (if any).
7. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by the Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
8. You will not conduct or engage yourself in any private tuitions or private coaching classes.
9. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the Competent Authority.
10. You will not undertake any testing, consultancy or R & D work without the prior permission of the competent Authority.
11. You will not register for any degree / diploma / certificate or other course without the prior permission of the Competent Authority. You will follow all the rules and regulations existing at the time of application for registration to any degree / diploma / certificate or other course.
12. If you are found absent continuously for more than fifteen days without prior permission, your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Competent Authority as deemed fit. During the period of your services you shall not directly or indirectly do such things which are subversive to the interest of the Society / College / Students.
13. The contract can be terminated, at any time, by either side / party, by giving one month notice or one month pay in lieu of notice period.



(MALOJIRAJE CHHATRAPATI)

Hon. Secretary
All India Shri Shivaji Memorial Society
Pune-411 005.

TRUE COPY

Principal

AISSMS College of Pharmacy
Kennedy Road, Pune-1



Copy to: The Principal, AISSMS' College of Pharmacy Kennedy Road, Pune-1 for information and necessary action.

JOINING REPORT / UNDERTAKING

I, the understating Mr./Mrs. /Ms. Nikam Sandhyarani Anil

Acknowledge with thanks the receipt of the Appointment Order No. _____

COI/PN/EST/2021-22/85-7 Dated:- 3/01/2022

for the post of Assistant Professor

I shall join the duties on or before 3/01/2022 AN/BN at the said post, and to the best of my knowledge and belief, I am giving the following undertaking.

1. The Terms and conditions mentioned in the above said appointment order are fully acceptable to me, I shall abide by them.
2. I shall work as full-time/Temporary/Part-time/Visiting Faculty/
For one academic year 2021-2022 in the Institute and shall not accept any part-time or so employment outside the Institution.
3. I shall observe strictly the code for professional ethics for College teachers as stipulated in Appendix VI, under Savitribai Phule Pune University, Statutes, under section 42 and /or 73 of the Savitribai Phule Pune University any consultancy work without the prior permission of the Institute/College.
4. I shall not register myself for any Degree/Post Graduate Degree/Ph.D or any other course without the prior permission of the Institution/College.
5. I fully understand and am aware of the facts that my services shall be liable to be terminated forthwith assigning any reason whatsoever in case of :
 - any breach of the above points;
 - any breach of my part related to the ethics of teaching profession;
 - disobedience of the orders from the Institute given from time to time in the ultimate interest of the Institute;
 - or any other such reason/action deemed fit to terminate my service.

PUNE-

DATE- 3/01/2022

Signature:- Nikam

Name:- S.A.NIKAM

Address:- A 401 Ruturam Society,
Ajneerwar Pune. 41109

To,
The Principal,
All India Shri Shivaji Memorial Society's
College of Pharmacy
Kennedy Road, Near R.T.O., Pune-411001



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Principal
AISSMS College of Pharmacy
Pune-1

Strictly Private and Confidential

Date: 12 July 2019

To,
Vaidya Mrunal Mukesh
Hyderabad

Dear Vaidya Mrunal Mukesh,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews and subsequent discussions with us, we are pleased to offer you a career at **GD Research Center Private Limited**, Hyderabad. Please accept our heartiest congratulations and a warm Welcome to the GDRC Family.

You would be designated as **Associate Analyst**. Your employment start date is **22-Jul-2019**. Your annual emoluments will be **Rs 355051 (Rupees Three Lakhs Fifty Five Thousand Fifty One Only)** Total Cost to Company (CTC) basis. Please refer to **Annexure A** for the break-up.

You will be governed by the Company's Rules and Regulations in force from time to time and as applicable to you.

Terms and Conditions:-

1. **Working Hours:-**

Your working hours will be regulated from time to time purely at the discretion of the management of the establishment to which you are attached. You should be flexible to work in shifts as per business needs.

2. Please note if the information and supporting documents provided by you, based on which this offer is being extended, is found to be incorrect or unauthentic, your services will be terminated with immediate effect, without any notice or notice pay.

3. You will devote whole time attention to the business of the company and will not be interested or engaged directly or indirectly in other trade or business or as principal agent or servant for any person, firm or company

4. Your employment is transferable to any of the group companies in India or abroad.

5. **Leaves :-**

You shall be entitled to avail leave and other benefits applicable to you as per the company policy, in force and/or which may be revised from time to time. Leave of any type can be taken, in excess of this would be treated as leave without pay. Leave will have to be pre-approved by your manager. Refer to leave policy in the HR Handbook.

6. **Performance Appraisals :-**

Your performance and promotion readiness will be assessed on the basis of your competency and skills, the results of your work, the value you contribute to successful project delivery and client development efforts, and your demonstrated stewardship and commitment to the Company.

You will be eligible for a promotion and salary review assessment in the next appraisal cycle as per company policies. Your emoluments will be reviewed on an annual basis. Please note that eligibility for promotion assessment does not automatically qualify you for promotion but only makes you entitled to be evaluated for a possible selection to the next level.

7. **Probation and Notice Period:-** (depending on designation)

Employees at the level of **Associate Analyst** will be on probation for a period of six months. During this time the notice period will be **Fifteen** days or salary in lieu thereof, on either side. On the completion of probation period, the notice period will be **Thirty** days or salary in lieu thereof, on either side.

GD Research Center Private Limited

Add: 3rd Floor, MSR Block, Krishi Sapphire Building, Madhapur, Hyderabad - 500081, Telangana, India. Tel: +91 40 66166852, Fax: +91 40 66166852
Registration Number U724130TG2006PTC050526. Email id: hr@globaldata.com. Website: www.globaldata.com

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Pune-1



8. Provident Fund:-

You will be entitled to become a member of PF scheme, which is governed under the Employee Provident Fund Act, 1952. The current rate of contribution is 12% of basic per month (however, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance) and equal contribution will be made by the company, which will be a part of gross emoluments.

9. Medical Scheme:-

You will be eligible to participate in Company's Group Medical & Term Life Insurance Policy as applicable to your category of employees.

10. Gratuity:-

Applicable as per the Government Regulation.

11. Income Tax:-

Income Tax will be deducted as applicable from your salary. You shall be responsible to the company for all Taxes and obligations. Company shall not be liable for any misstatement or declaration. Permanent Account Number (PAN) is mandatory.

12. Customary Bonus:-

The Customary bonus will be payable in the month of your anniversary date and will be based on your prevailing CTC salary as of your anniversary date. This Bonus payment will be subject to prevailing customary bonus policy.

Please note that your compensation is confidential information. Under no circumstance you should divulge your compensation details to anybody within or outside the organisation, without written permission from the organisation. Any non-adherence to this clause will be constituted as indiscipline and could lead to action as per the HR policies of the organisation, including termination from the services of the organisation without any notice or notice pay.

Please ensure that by accepting this offer, you warrant that before your date of Joining with the company you will clear all the pending issues with your previous organisation and GDRC is not liable to make any payments in respect of the same. By accepting this offer, you also accept the terms and conditions of Non disclosure agreement and HR policies of the Company. The full terms and conditions of your employment are as detailed in the GD Research Center Private Limited staff manual which will be provided to you on your commencement date.

Please contact Human Resources (040-67426702) if you have any questions. In the meantime, we look forward to you commencing employment with us and hope that it proves to be the start of a long and successful working relationship.

By accepting this offer, you also hereby declare that you have never indulged in any criminal activity and convicted for any criminal or illegal activities. You also declare that there are no legal cases pending against you as on this date

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Principal
AISSMS College of Pharmacy



GD Research Center Private Limited

Add: 3rd Floor, MSR Block, Krishi Sapphire Building, Madhapur, Hyderabad - 500081, Telangana, India. Tel: +91 40 66166200, Fax: +91 40 66166852
Registration Number: U74130TG2006PTC050526, Email Id: hr_asia@globaldata.com, Website: www.gdresearchcenter.com

Annexure "A"

Date: 12 July 2019

Name: Vaidya Mrunal Mukesh
Designation: Associate Analyst

Compensation details with effect from **22-Jul-19** are as given below -

Component	Annual Gross (INR)	Monthly Gross(INR)	Particulars
Basic	105000	8750	Base Pay
HRA	87500	7292	House Rent Allowance (Tax exempted as per prevailing IT Act)
Medical allow/reimbursement	15000	1250	Tax exempted if used for domiciliary medical expenses as per prevailing IT Act.
Conveyance Allowance	19200	1600	Non taxable as per prevailing IT Act.
Provident Fund contribution 12%	21600	1800	Employer contribution towards Provident fund which is payable on Basic. However, where basic is less than INR 15,000 per month, EPF contribution will be made on both Basic and Special allowance.
Customary Bonus*	24500	2042	Annual Component & will be paid after completion of each full year of service as per company's Policy
Special Allowance**	75000	6250	This component will be treated as part of customized pool of allowance for tax computation under IT Act
Customized pool of allowances**	2200	183	
Gross Compensation	350000	29167	
Gratuity @ 4.81% on Base Salary	5051	421	Paid as per Gratuity Act.
TOTAL CTC	355051	29588	Cost to Company

* Customary Bonus is a yearly fixed component and will be paid after completion of each full year of service as per company's policy.

** Special Allowance/Customized Pool of allowances


You would be eligible for tax exemptions under the different components as per the rules determined by the Income Tax Authorities.

Component	Maximum Limit	Remarks
Meal Allowance(Optional, Will be adjusted against Special Allowance/Customized pool of allowance)	26,400	Tax exempted, if opted for meal vouchers
Gift Coupons	5,000	Tax exempted If opted (Coupons will be issued at the end of each Financial Year)
Children Education Allowance	2400	Can be availed up to 2 Children

** Special allowance/Customized pool of allowances components which are opted are exempted as per the prevailing tax regulations and once opted they need to be continued for rest of the financial year.

Yours sincerely

Praveen Kumar Chanda
Head - Human Resources, India

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Principal
AISSMS College of Pharmacy
Pune-1



GD Research Center Private Limited

Add: 3rd Floor, MSR Block, Krishna Sapphire Building, Madhapur, Hyderabad, 500081, Telangana, India. Tel: 080-2800042004 Fax: 080-46166852
 Registration Number: U74130TG2006PTC050526. Email to: hr_asia@globaldata.com. Website: www.gdresearchcenter.com


Acceptance of offer

I understand and accept all the terms & conditions of employment mentioned in the 'Offer of Appointment'. I confirm that there have been no other commitment made during the hiring process other than those specified in the offer letter. (Example Salary Hike, Promotion, transport facility etc). Please clarify in case any such commitment was made during the offer process.

Candidate's Signature

Date:

Place:

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Principal
AISSMS College of Pharmacy
Pune-1



॥ न हि ज्ञानेन संदूशं पवित्रमिह विद्यते ॥ नोंदणी क्र. ३. ८३० (सांगली)

लोकनेते मा. हणमंतराव पाटील चॅरिटेबल ट्रस्ट, विटा
 मायणी रोड, विटा, ता. खानापूर, जि. सांगली फोन नं. & फॅक्स (०२३४७) २७२३४४
LOKNETE MA. HANMANTRAO PATIL CHARITABLE TRUST, VITA
 Mayani Road, A/p. VITA 415 311, Tal. Khanapur, Dist. Sangli (Maharashtra)
 Ph. & Fax No. 02347-272344 | Website : www.lhpcvita.org | E-mail : lhpt1994@gmail.com

॥ न हि ज्ञानेन संदूशं पवित्रमिह विद्यते ॥

। अध्यक्ष : अॅड. वैभव (दादा) स. पाटील (माजी नगराध्यक्ष)
 B.S.L., L.L.B.

। संस्थापक : अॅड. सदाशिवराव ह. पाटील (माजी आमदार)
 B.A. (Hons.) L.L.B.

जावक क्र. : LHPCT/2019-20

दिनांक : 25 NOV/2019

APPOINTMENT ORDER

To,

Miss. Yadav Nishigandha Subhash

A/p- Nagewadi

Tal- Khanapur Dist-Sangli

I am very much glad to inform you that, you are appointed as Assistant Professor in Adarsh College of Pharmacy, Vita. You will be paid Pay scale of Rs. 15600-39100 (AGP 6000) with effect from 25 November, 2019 on monthly basis.

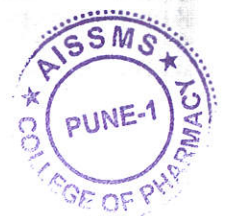
Your appointment is subjected to the following terms and conditions –

1. Your appointment is only for the academic year 2019-20 i.e. till 31 May 2020.
2. You will be entitled to Dearness Allowance, House Rent Allowance and C.L.A if applicable to your category of employees in the organization as per rules of Institute. Your salary will be paid through Bank.
3. You shall bear your own taxes that shall be deducted from your salary and/or other dues. For going on duty outside place of employment, you shall be governed by TA/DA rules of the Institute, if applicable in your case.
4. You will submit the originals as certified true copies of relevant testimonials such as mark-sheets, experience, caste certificate etc. at the time of joining duties.
5. You will have to undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties.
6. Your selection will become final after you are medically found suitable, subject to your producing all the documentary evidence and certificates in original or your age and qualification as stated by you in the employment application form.

Received
Principal

1/2

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 Principal
 AISSMS College of Pharmacy
 Pune-1



7. You will have to communicate your acceptance to the Management within ten days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
8. You will have to communicate your acceptance to the Management within ten days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.
9. During the period of employment in the college you shall not secure or try to secure any other job without the previous consent of the Management in writing.
10. Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time as required by the management of the trust.
11. During the probation period, your services are liable to be terminated without assigning any reason or notice or compensation or payment in lieu of notice.
12. You cannot resign, during the academic term, else complete all the formalities related to academic term before leaving.
13. In case you are incapacitated by reasons of illness, accident or any other case and cannot perform your duties, the company may at its option grant leave for reasonable time on full pay or half pay or without pay or terminate your services also, if you are found suffering from any infectious contagious disease, the Management may at its discretion terminate your services.
14. During the tenure of services, you will keep your emoluments secret from other members of this organization and will treat all information coming to you as strictly confidential and the information contained in all documents and papers and other matters relating to the Institute will not be divulged by you to any person other than those of the Management.
15. Your increments (promotion and demotions will depend at the sole discretion of the Management depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behavior and also subject to the prosperity of the Trust.
16. This appointment offer is based on the information given by you to us in your employment personal data from and otherwise and shall be considered null and void if a material error /suppression or false detail is discovered therein at any time, in that eventuality, the Management can recover the payment made to you towards your remuneration during employment.
17. You are not allowed to leave the college in
18. In case of any dispute, Vita will be considered as the place where the cause of action shall be demanded to be raised.
19. Please sign and return the duplicate copy of this letter of appointment as a token of your having accepted the above terms and conditions.


Secretary

Loknele Hon. Hanmantrao Patil
Charitable Trust, Vita

TRUE COPY


Principal

VSSMS College of Pharmacy

